



Lincoln Police Department Annual Report 1998



Population 209,192
Government Mayor-Council
Land Area72 Square Miles
City Budget\$90,804,752
Parks 6018 Acres
Roadways900 Miles



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Lincoln Police Department

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a nationally accredited law enforcement agency



Mayor Wesely
City Council Members
Fellow citizens:

I am pleased to submit the 1998 Annual Report of the Lincoln Police Department. This year's annual report is a valuable reference for data about the department's activities and workload, and gives us the opportunity to highlight some of the significant events and challenges of the past year. We can report that despite robust growth in the City, we have avoided significant increases in crime. In fact, for the third consecutive year, the number of FBI Index Crimes fell in Lincoln during 1998. Nonetheless, we continue to be concerned by signs of trouble looming on the horizon. Substantial increases in armed robberies, coupled with unprecedented drug arrests and seizures lead us to believe that now is not the time to be complacent. Despite these concerns, a number of accomplishments during 1998 are noteworthy:

- The police department has fully implemented five citizen advisory councils to involve our customers in our decision-making process.
- We have dramatically improved our capabilities with ACUDAT, a computer-assisted crime analysis process.
- Officers conducted an increasing number of high quality problem-oriented policing projects. Efforts to reduce the impact of large drinking parties on core Lincoln neighborhoods proved particularly successful.

A considerable amount of planning work during 1998 has poised the department on the brink of significant change that will be forthcoming in 1999. A major reorganization into five teams is beginning in 1999, the installation of mobile data terminals in police cars is imminent, and construction is well underway on a 27th and Holdrege substation and a new headquarters facility. These changes will help equip us for the continued growth of Lincoln. I am immensely proud to lead the women and men of the Lincoln Police Department as we prepare for the dawn of the new millennium.



A handwritten signature in black ink that reads "Thomas K. Casady".

Thomas K. Casady, Chief of Police



MISSION, VALUES AND GOALS

MISSION STATEMENT

“We, the members of the Lincoln Police Department, working with all people, are committed to providing quality police services that promote a safe and secure community.”

ORGANIZATIONAL VALUES

We are committed to...

- preserving life, and enhancing the quality of life;
- an environment that encourages problem solving, by both ourselves and the community;
- being responsible for our actions and taking ownership of our work
- our community, our profession, and to each other;
- educating ourselves and our community about the causes, resolution and prevention of crime and disorder;
- human dignity and the worth of all individuals.

GOALS

- Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order.
- Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through patrol, crime prevention, criminal investigation, and law enforcement.
- Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property.
- Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care.
- Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.
- Protect safe and orderly transportation through traffic direction, law enforcement, and accident investigation.
- Recruit and retain the best possible employees, reflecting the diversity of our population.
- Provide employees with opportunities for meaningful work, challenging goals, and growth throughout their career.



YEAR IN REVIEW

JANUARY

The Police Department began utilizing a new geographic information system to perform crime analysis. The mapping system, now called ACUDAT, helped officers track crime trends and assisted this month in the clearance of a string of larcenies near 27th Street and Highway 2.

The North-Central Community Policing Project commenced with the goal of unifying services and enhancing community relations in the Malone, Hawley, Clinton and Hartley neighborhoods.

FEBRUARY

A break-in and subsequent vandalism with damages of \$20,000 closed Arnold Elementary School for a day. A 19 year old and two 16 year olds were arrested for the crime after police received a crimestoppers tip. A string of robberies during a two week span kept officers very busy. Four convenience stores, two service stations and a tanning salon were all robbed at gunpoint.

MARCH

Laura Cockson, a 21 year old UNL junior, was killed when the vehicle that she was a front-seat passenger in was broadsided by a vehicle driven by Jeffery Ireland, age 25. Ireland was driving two passengers home from a bar when an officer attempted to stop his vehicle. Ireland applied his brakes to stop his vehicle but then accelerated into the intersection of First and Cornhusker violating the red light and colliding with the vehicle in which Cockson was a passenger in with her sisters. Ireland fled the scene but was arrested a short time later and has pled guilty to manslaughter.

APRIL

A 22 year old clerk of the Gas 'N Shop on South 48th Street at Highway 2 was shot twice in an attempted robbery of the convenience store. Earlier in the evening a bullet was fired into the ceiling of a Kwik Shop at 33rd and Holdrege by the robbers during a hold-up at that store. Eric Phillippi, age 17 and Justin Gonzales, age 16 were arrested for both of the robberies.

MAY

Christopher Rucker, age 15, was slain in an apartment at 2820 R Street and three others injured when five people attempted to rob them of their drugs. The five, age 16 to 27 including three young men and two women, were all arrested in connection with the death. The stabbing death of Ezell Bryant during a fight at 27th and H led to the arrest of Reynaldo Montelongo, age 34.

The Nebraska Law Enforcement Torch Run for Special Olympics, one of the major charities supported by LPD officers, completed a very successful year of fund-raising with a check to Nebraska Special Olympics of \$225,000.

JUNE

Craig DuPree, age 45, was arrested and charged with first-degree murder in the stabbing death of his wife, Joan DuPree, age 45, and also with assault in the stabbing of their 13 year old daughter Emily.



JULY

The Department opened a new substation near 48th and St. Paul Avenue in University Place with hopes of providing a stabilizing presence in the historic northeast neighborhood business community.

AUGUST

The Lincoln Police Department, Lancaster County Sheriff's Office and the Nebraska State Patrol made a two-day sweep arresting drug dealers. Seventeen arrest warrants were served in charges dating back to July 1997.

SEPTEMBER

Officer Kathryn Bolkovac shot 27 year old Kelly Hoaglin after he produced a knife and threatened the officer with it. Hoaglin had assaulted his girlfriend and was stabbing a man in a vehicle as Officer Bolkovac arrived on the scene. She gave chase by car and then on foot and caught up with him in an alley at 6th and C Street. Hoaglin survived his injuries and was arrested on several assault and weapons charges.

OCTOBER

The Child Advocacy Center opened to provide Lincoln with a safe, child friendly environment for interviews and medical exams of child victims. The center also provides continued support to the child and non-offending family members.

Tony Galligo, age 19, was charged with first degree murder in the death of Michael Schmader in 1995. Timothy Hopkins was also charged in the murder last year. Francisca Pleines, age 24, and her boyfriend Vernon Hayes were charged with homicide by child abuse in connection with the death of her 22 month old son, Wyatt Campbell.

NOVEMBER

Mayor Mike Johanns was elected Governor of the State of Nebraska. The City Council appointed one of its members, Dale Young, to fill the remaining term as the Mayor of Lincoln.

The eighth annual Santa Cop Auction was held to raise money for the Santa Cop Program which began in 1980 to assist families in need at Christmas. Officers Aaron Moore and Susan Link participated in the "Cops on Top" project. The officers lived on the roofs of Lincoln's two Shopko stores for 3 days to raise money for the Nebraska Law Enforcement Torch Run for Special Olympics. The officers reached their \$10,000 goal.

DECEMBER

Twelve recruits graduated from the LPD Academy in a ceremony held at the Cornhusker hotel. An awards ceremony for officers of the department was also held in conjunction with the graduation.

Officer Tyler Dean and his partner Kimbo joined Officer Ed Simpson and partner Unny as the newest members of the K-9 Unit. The K-9 program was reinstated in Lincoln in 1983 and currently consists of four officers and their four-legged partners.



AWARD RECIPIENTS

OFFICER OF THE YEAR

Investigator Jeff Howard

CIVILIAN EMPLOYEE OF THE YEAR

Records Supervisor Joleen Killham

MERITORIOUS CONDUCT AWARD

Officer Luis Herrera
Officer Robert Mangels
Officer Michael Muff
Officer Steven Niemeyer
Officer Stephen Schellpeper
Officer Robert Smith
Officer Thomas Ward

LIFE SAVING EFFORT AWARD

Captain Arthur Lee Wagner
Officer Robert Butler
Officer John Carter
Officer Richard Doetker
Officer Jason Helmstadter
Officer Mary Lingelbach
Officer Mario Robinson

EXCEPTIONAL DUTY AWARD

Sergeant Sandra Myers (2)
Sergeant Gregory Sorensen
Officer John Amen
Officer Jeff Bucher
Officer Todd Groves
Officer Donald Hansen
Officer Timothy Kennett
Officer Patrick Knopik
Officer Thomas Ward
Public Service Officer Dave Haumont

CIVIC ACHIEVEMENT AWARD

Sergeant Larry Nelson

MAYOR'S AWARD OF EXCELLENCE

Sergeant Sandra Myers
Sergeant Gregory Sorensen
Officer John Amen
Service Desk Manager Cheri Marti

CITIZEN CIVIC ACHIEVEMENT AWARD

Tiffany Molvar
H. James Dager

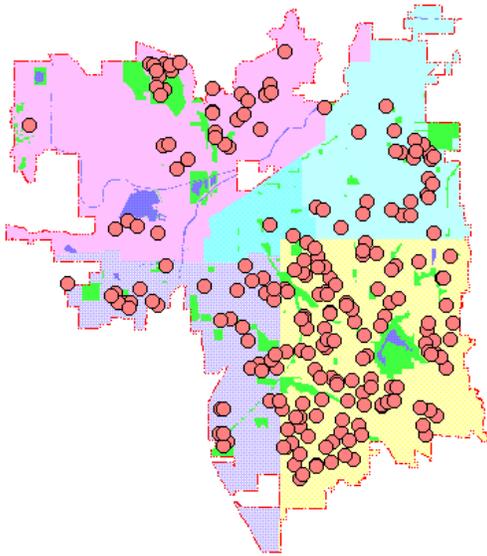
CITIZEN CERTIFICATE OF MERIT

Mary A. Churray
Byron Bloom
Scott McCoy
Harold Wiltshire
Kevin VanLaningham
Bob Simard
Paul Carpenter
Dean Bowen
John C. MacKichan
John K. MacKichan
Harry Scheidt
Brandon Hightshoe
Pam Folsom
Pat Carter
Bob Stern
Karis Bowen
Rick Thorson
Ramon Huber
Donald Schulz
Timothy Schulz
Ronald Suing
Connie Leavitt
Cindi Zuby
Mark Marcuson
Penny Siefker
Mary Jane Martig
Danny Curtis
Scott Stewart



EXEMPLARY PROGRAMS

ACUDAT



Early in 1998, LPD began using the City's geographic information system (GIS) for crime analysis. The process, nicknamed ACUDAT, involved the production of extensive maps showing hotspots for crimes such as burglary, robbery, larceny from auto, auto theft, and indecent exposure. Officers immediately saw the results of timely geographic crime analysis. Patterns that would have remained virtually invisible, buried in reams of green-stripe computer paper, simply jumped off the map when displayed graphically.

This technologically-enhanced twist on the traditional police pin map became a department staple in short order. Crime maps were posted everywhere. By June, police commanders and supervisors were meeting with the Chief at evening ACUDAT work sessions held to review current crime trends each month. Invariably these meetings uncovered patterns

that were heretofore unrecognized, and on several occasions officers recognized similar modus operandi that connected crimes and suggested common suspects. A number of multiple clearances resulted from ACUDAT during the year, and several successful problem-oriented policing projects emerged from trends identified through ACUDAT.

LPD made presentations about ACUDAT at the Nebraska Law Enforcement Executives Conference in Kearney, and at the annual conference of the Regional Community Policing Institute in Kansas City. In August, LPD was visited by Noah Fritz, from the Crime Mapping and Analysis Program of the National Law Enforcement Technology Center, to observe our program. Throughout the year, the department made numerous presentations to neighborhood associations and community groups.

ACUDAT provided valuable management information on a number of topics, including plans to create an additional police team. Calculations of workload and personnel distribution that would have been quite tedious were vastly simplified by the application of GIS technology. This allowed planners to examine scores of "what-if" scenarios. ACUDAT promises to improve even more in the future, and become a significant new weapon in the department's crime-fighting arsenal.





Child Advocacy Center

The Child Advocacy Center is a private non-profit facility located in Antelope Park, near 33rd and Sumner Streets. The mission of the Center is to provide Lincoln and Lancaster County with a coordinated, multidisciplinary approach to the problem of child abuse.

In November of 1994 the police department began its involvement with the development of the CAC by assisting in the implementation of medical exam protocol. In 1995 Chief Tom Casady was among several local officials and advocates who attended training in Huntsville, Alabama on the development of a child advocacy center in a community. Energized by their experience, the participants were



Child Advocacy Center

committed to initiating a child advocacy center in Lincoln. After visits to centers in several communities around the country, the task force developed a plan to meet the needs of Lincoln. Mayor Mike Johanns, Chief Casady, Sheriff Terry Wagner, and County Attorney Gary Lacey chaired the capital campaign.

The police department has been involved in planning, fund raising, policy development, and other efforts to make the Child Advocacy Center a reality. At a Fall Festival fund raiser, The Lincoln Police Union donated a bike to be raffled, members of the department served as volunteers, the Police puppet show entertained the kids and Chief Casady, A/C Peschong, and Captain Rowe all took their turns on the dunking booth. In 1998, The LPD Car Show for Youth donated proceeds to the Child Advocacy Center.

We are proud to have played an important role in this most worthy community project, and to have helped the Child Advocacy Center become a place where 'small voices can be heard'.

Citizen Advisory Councils

During 1998 the police department completed the implementation of citizen advisory councils, a process begun by the Northwest-Center Team in late 1994. Each of the department's community police teams now has an advisory council comprised of citizens who live or work in the teams' area of responsibility. These community members provide input to the team captain and sergeants on a variety of issues confronting the department. Teams explore issues with their advisory councils that would previously have been decided in police staff meetings, without citizen input. The advisory councils provide a mechanism for citizens to participate in the department's important decisions, and for citizens to express the concerns and ideas of the group they represent. Teams have sought advice from their advisory councils on issues ranging from the location of substations to the appropriate strategies for combatting underage drinking. The department has made a significant advance by integrating citizen involvement into decision making. Utilizing citizen input in our decision-making process is a major enhancement to community policing in Lincoln.





QUALITY SERVICE AUDIT

The Quality Service Audit was developed in 1993 in conjunction with Gallup, Inc. and it continues to be a valuable tool for both officers and administrators. The QSA is a telephone survey which is conducted by student interns and recruit officers. Contact is made with citizens who have had a recent police contact, including crime victims, drivers in traffic accidents, and persons cited or arrested. Key survey questions and the responses are listed below from the 3,579 surveys in 1998.

QUESTIONS	YES	NO
Did the officer seem to know what he or she was doing?	92.9%	4.8%
Did the officer listen to your side of the story or your point of view?	85.2%	11.5%
Were you treated with dignity when the officer approached you?	91.5%	6.0%
Do you feel you were treated fairly?	86.7%	11.0%
Was the behavior of the officer professional in every way?	91.9%	6.1%
Was the officer considerate of your feelings during the contact?	85.8%	10.8%
Did the officer say he would contact you again, or do something to follow up with the case?	48.9%	51.1%
Did he recontact you as promised?	71.5%	27.1%
Did the officer introduce himself to you?	81.6%	18.4%
Did the officer explain the citation and the steps you must take to comply with the law, or educate you in any way about the law?	81.9%	18.1%

How safe and secure do you feel in the neighborhood where you live?

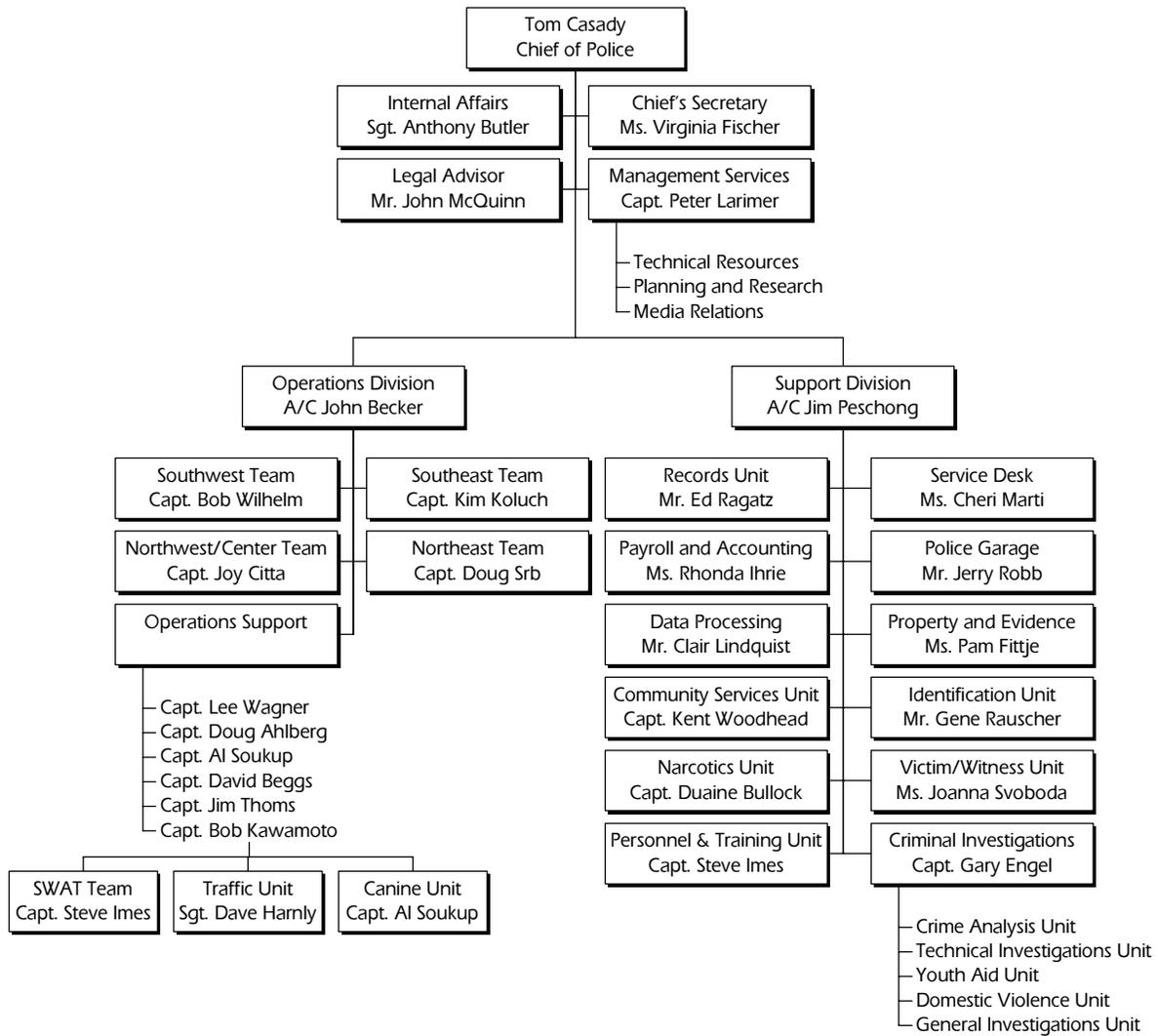
always unsafe and not secure	2.7%
usually unsafe and not secure	4.5%
safe and secure sometimes	15.8%
safe and secure most of the time	46.2%
always safe and secure	28.8%

How would you rate the officer's overall performance in this situation?

outstanding	28.7%
above average	35.8%
average	26.2%
below average	4.1%
unsatisfactory	3%

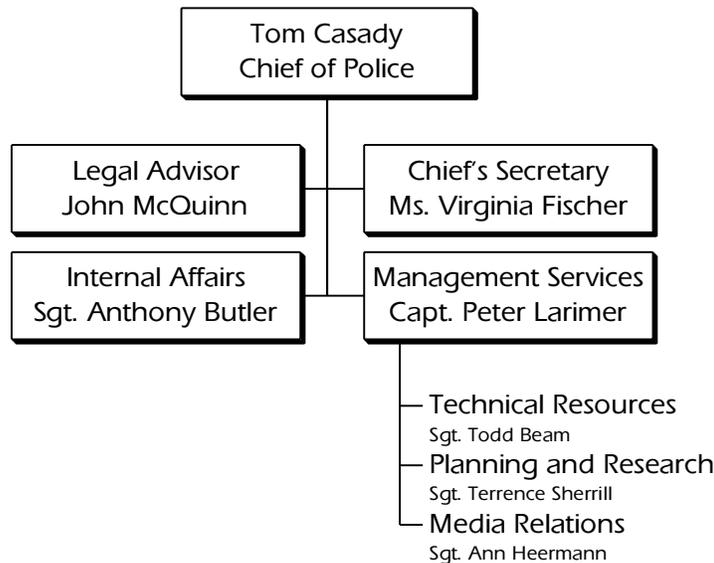


ORGANIZATIONAL CHART





MANAGEMENT DIVISION



Legal Advisor

Assistant City Attorney John McQuinn functions as the police legal advisor. His office provides legal advice to department staff, training to employees, and legal assistance to police officers during criminal investigations.

Internal Affairs

The Internal Affairs Unit is staffed by Sgt. Anthony Butler. Working directly for the Chief of Police, he investigates alleged employee misconduct and citizen complaints. Internal Affairs also maintains records concerning complaints and investigations, and provides information to the Citizen Police Advisory Board.

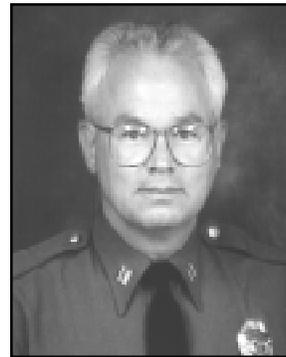
Chief's Secretary

Administrative Secretary Virginia Fischer provides a variety of support services to the Office of the Chief and the department as a whole. Serving for six police chiefs, Ms. Fischer is the department's "institutional memory."



Management Services Unit

Captain Peter Larimer



Inspections

The Management Services Unit includes Inspections, Technical Resources, Media Relations, and Planning and Research. The Inspections function is responsible for the maintenance of all General Orders, unit Standard Operating Procedure manuals, compliance with accreditation standards. Captain Peter Larimer prepares, monitors and manages all budget activities for the police department along with inspections of all department units. He is the designated manager of the accreditation program.

Technical Resources

Sergeant Todd Beam provides technical support to the department, coordinating and managing radio, personal computer, mobile data, and network resources. He is also responsible for the specialized technical support in such areas as surveillance and security. He serves as a resource to each of the Community Teams and is responsible for researching, developing and implementing programs relating to technological issues.

Media Relations

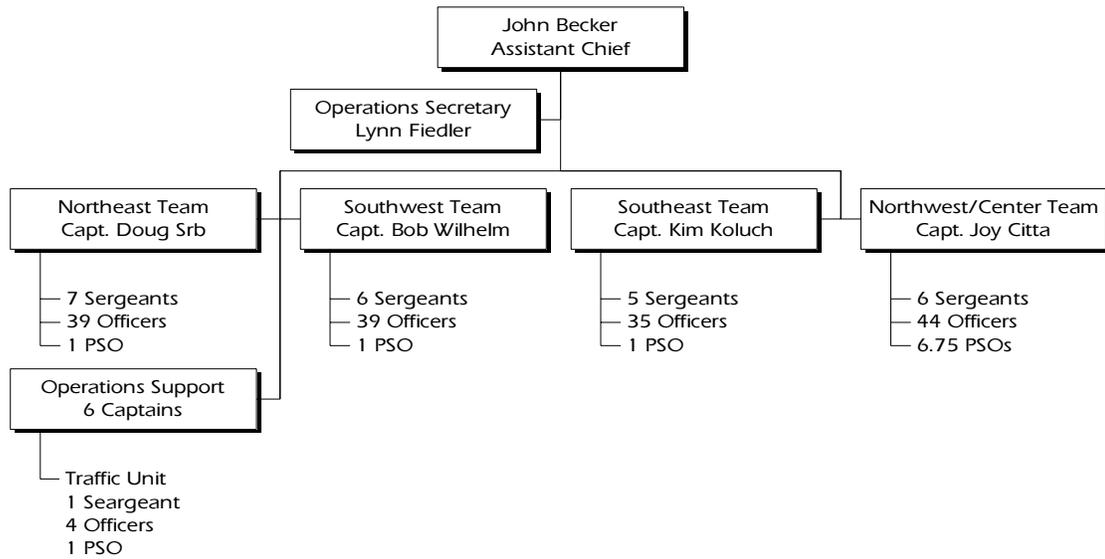
Sergeant Ann Heermann serves as the Media Relations Officer. She coordinates the dissemination of information to the news media, maintains the Officer Resource manual, assists in managing the accreditation process and prepares the department Annual Report.

Planning and Research

Sergeant Terrence Sherrill is the planning officer for the Lincoln Police Department. He is responsible for grant administration, statistical analysis, program development, and assists in managing the accreditation process. He assists in budget preparation and capital improvement proposals.



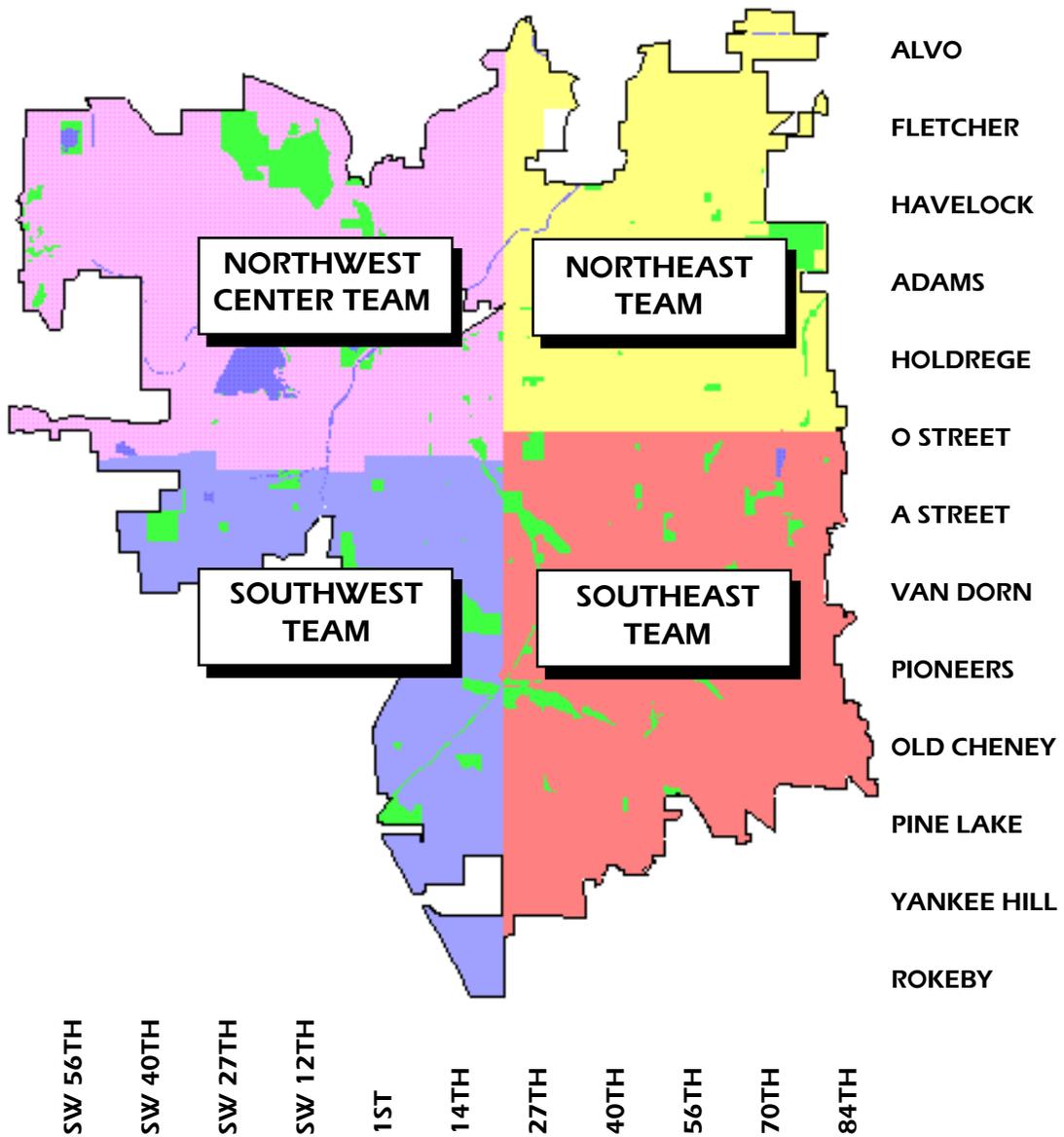
OPERATIONS DIVISION



Assistant Chief John Becker commands the Operations Division and is responsible for the Community Police Teams, Operations Support, and the Traffic Enforcement Unit.



COMMUNITY POLICE TEAMS





NORTHWEST CENTER TEAM

Captain Joy Citta



Problem-Oriented Policing Projects

In late August, the team initiated a special enforcement project aimed at curbing underage drinking, sales of alcoholic beverages without a license, and disturbances at large parties. A squad of seven officers was made available to respond to large parties. Uniformed officers worked in conjunction with undercover officers who infiltrated parties where illegal activities were occurring. During the first four weeks of September, the special project conducted on six nights, resulted in 91 citations and arrests. As a result of the special enforcement the police department has had a dramatic decline in complaints of disorderly parties in comparison to the same time in 1997.

In December officers initiated a second project aimed at curbing the availability of alcohol to those under the age of 21. This project involved sending minors into several package liquor stores and taverns in the Team area on a compliance check to see if these establishments would sell alcoholic beverages to a minor. The goal of the project was to educate businesses and make it more difficult for minors to obtain alcohol. Of the 55 establishments checked, 6 sold to the minors, 49 did not. Four persons were also arrested for procuring alcohol for minors.

Police Youth Advisory Board

In January 1998, a number of students from the five Lincoln high schools began meeting monthly during the school year with the NWC team Captain and officers as a Police Youth Advisory Board. At the beginning of the year, board members met with Sgt.'s Davidsaver and Townsend who spoke on traffic stops, minors in possession of alcohol, cruising, and trespassing. Other events planned for the youth advisory board included ride alongs with downtown officers while stopping to talk to area business people and community members.

Sergeants

Duckworth
Jackson
Kinghorn
Kubicek
Myers
Townsend

Officers

Ashley
Branch
Bruggeman
Bucher
Butler,R.
Byram
Champoux
Clarke
Cleland
Danson
Domeier
Dowell
Duden
Engel,M.
Farber
Fehringer
Fitch,S.
Franken
Giles
Hansen
Hillabrand
Hohnstein
Hubka
Kocian
Link
Mangels,R.
Marti,C.

McClintick
McGuire,M.
Meyer
Nissen
Phillips,K.
Prai
Pratt
Ripley
Smith,R.

Solano
Stille
Urkevich
VanNortwick
Voss
White

PSOs

Andreason
Bartek
Knippel
Milleson
Munn
Northcott
Price



NORTHEAST TEAM

Captain Doug Srb



Operations Neighborhoods

In 1998 the Northeast Team created Community Policing Neighborhoods. This concept divided the geographical beat areas of the team into smaller areas which were assigned to officers. Operation Neighborhood, coupled with a Community Based Problem Oriented Police project process, works to resolve quality of life issues of the neighborhoods and residents. The project works to resolve these issues through team resources and by drawing community resources together in an efficient and effective manner.

Neighborhood Policing Center

The design and proposal of a Community Policing Center/Substation of approximately 2,000 square feet for the Northeast Team at University Place Park was initiated. Plans for this center will expand and replace the concept now in use at the Meadowlane Shopping Center at 70th and Vine. The design of this center is to encourage community participation, to offer increased services to the citizens of Northeast Lincoln, and provide a place to hold frequent community meetings for groups such as Neighborhood Watch, Business Watch, and the Northeast Team Community Forum. This Community Policing Center has been slated to begin construction in 2000.

Sergeants

Arp
Bassett
Kinghorn
Merwick
Meyerson
Roeder

Officers

Agnew
Alesch
Arnold
Bourg
Burnham
Campbell
Carnes
Cook
Dean
Evans
Flood
Gambrell
Hahne
Hurley,R.
Johnson,D.
Kennett,S.
Kneifl
Lingelbach

Lloyd
Mangels,M.
Milisits
Munn
Packunka
SchAAF
Scott
Sims,G.
Smith, J.

Solano,C.L.
Spears
Stenson
Stokes
Tanksley
Varga
Vernon
Ward, B.
Ward, T.

Wiles
Willemson
Wittwer
Yindrick

PSO

Ewoldt



SOUTHWEST TEAM



Captain Bob Wilhelm

Community Involvement

This year the team created the Southwest Citizens Advisory Group. The group held three meetings during the year and discussed issues relating to police action at Westminster Church, illegal activity in the parks, liquor compliance checks, and a variety of other issues affecting the team area. Exchange of information and input from the group allowed us to formulate, alter or validate our approach to handling these and other sensitive issues.

Problem-Oriented Policing Projects

A densely populated neighborhood in the Southwest Team area was experiencing considerable illegal activity, such as drug deals, larcenies, and burglaries. Officer Brandon Vakiner and a neighborhood volunteer distributed 1,100 fliers inviting residents to a meeting. Seventy citizens attended and shared ideas on how to improve the neighborhood. The most productive project this year resulted from the efforts of the third shift officers to address the increase in larcenies from autos and thefts from open garages. The officers used a crime prevention approach, distributing fliers on unlocked vehicles and open garages. At the completion of the project there was a significant decrease in larcenies within the team from the same period of the previous year.

Continued Commitment

The Southwest Team continues to increase their presence in the neighborhoods by having officers and supervisors from all shifts attend the monthly meetings of the 11 neighborhood associations on the team. This allows officers to meet residents being worked with and to hear first hand the concerns people have and enable officers to find solutions to neighborhood problems.

Sergeants	Officers					PSO
Lantis	Adams	Ehrhorn	Jenkins	Moeller	Stumbo	Chloupek
Larsen	Alexander	Faz	Johnson	Muff	Stutzman	
Marti,G.	Armstrong	Fluitt	Joneson	Pitts	Tallman	
Richards	Banks	Graham	Koenig	Reitan	Vakiner	
Sundermeier	Bashus	Grubb	Lacy	Roberts	Weinmaster	
Wright	Blase	Guthrie	Lobdell	Schafer	Worley	
	Bolkovac	Hanshaw	Martin	Simpson	Yardley	
	Brehm	Herrera	Marsh	Stahlhut		
	Brenner	Hruza, T.A.	McAndrew	Staley		



SOUTHEAST TEAM



Captain Kim Koluch

Summer Fun

In June, the Southeast Team School Resource Officers, led by Officer John Amen, spent two weeks conducting a summer camp for kids at Millard Lefler Middle School. The camp, "Summer Fun," provided a structured curriculum including field trips, classroom instruction and fun activities. Thirty children, selected from elementary schools within the Southeast Team, attended the camp.

Neighborhood Watch Forum

In November a forum for the Southeast Team Neighborhood Watch Coordinators was held at the Bryan/LGH East Medical Plaza. The purpose of the forum was to update coordinators on crime trends, discuss areas of concern and answer questions. The forum, attended by nearly 100 people, included a presentation and panel discussion led by team supervisors.

Problem-Oriented Policing Projects

The Southeast Team conducted 58 problem-oriented Policing (POP) projects last year, more than any other team. POP projects are designed to impact repetitive problems that require special needs by implementing specific strategies. These projects ran the gamut from an "O" Street Detail (designed to deal with late night trespassers), to a detail in Woods Park to deal with illicit activities. Officers also made over 200 proactive contacts at business in the Southeast Team area to update information needed for responding to open doors and alarms. The members of the Southeast Team remain committed to solving problems by putting our community first.

Sergeants	Officers				PSO
Hamm	Abele	Briggs	Groves,T.	Mack	Standley
Santacroce	Aksamit	Brodd	Hensel	McNally	Tangen
Sheridan	Amen	Butt	Holm	Nichols,B.	Thurber
Sims	Bangert	Cockle	Howell	Nichols,J.	Wherry
Woolman	Bauer	Cue	Hunt	Scheinost	Williamson
	Barrett	Davis,M.W.	Hunzeker	Scherer	Wolfe
	Barry	Goehring	Knopik	Schellpeper	
	Bratt	Groves,L.	Larshus	Schneider	



NORTH CENTRAL COMMUNITY POLICING PROJECT



In January 1998, a year-long project with the goal of unifying police services and enhancing police-community relations in the Malone, Hawley, Clinton, and Hartley neighborhoods was started. This project was a cooperative effort of the Northwest-Center and Northeast Teams. Neighborhoods Inc. allowed the police department to use one of its renovated houses at 3047 "R" Street as a substation during the project. The project was very well received in the area and an open house hosted in early May was very well attended by neighbors. A primary objective of the project was to initiate problem-oriented policing (POP) projects to impact the problems

identified as most serious by area residents. Each project officer was assigned as a liaison with one of the community centers in the project area.

In addition to a survey at the start of the project, an assessment survey was conducted at the end of the year. These results showed that the project was highly successful. Seventy-one percent of the respondents "strongly agreed" or "agreed" that project officers impacted and reduced some of the problems identified as most serious.

The North Central Policing Project was a fine example of the department's commitment to community policing. As a result of our experience, serious discussions began about the desirability of creating a fifth police team to provide more focus to the specific issues within neighborhoods. After extensive planning and community discussion, LPD has decided to implement a new Center Team in early 1999, accompanied by the construction of a Center Team Police Station at 27th and Holdrege Streets.

Sergeant	Officers
Daidsaver	Arthur
	Brandl
	Carter
	R. Fitch
	Niemeyer
	Robinson





OPERATIONS SUPPORT

The Operations Support Unit is staffed by six captains who serve as duty commanders. The duty commander manages all police operations during his or her shift. Other command officers, including the chief and assistant chiefs serve as duty commanders from time to time when regular duty commanders are unavailable.



Captain Doug Ahlberg



Captain David Beggs



Captain Bob Kawamoto



Captain Allen Soukup



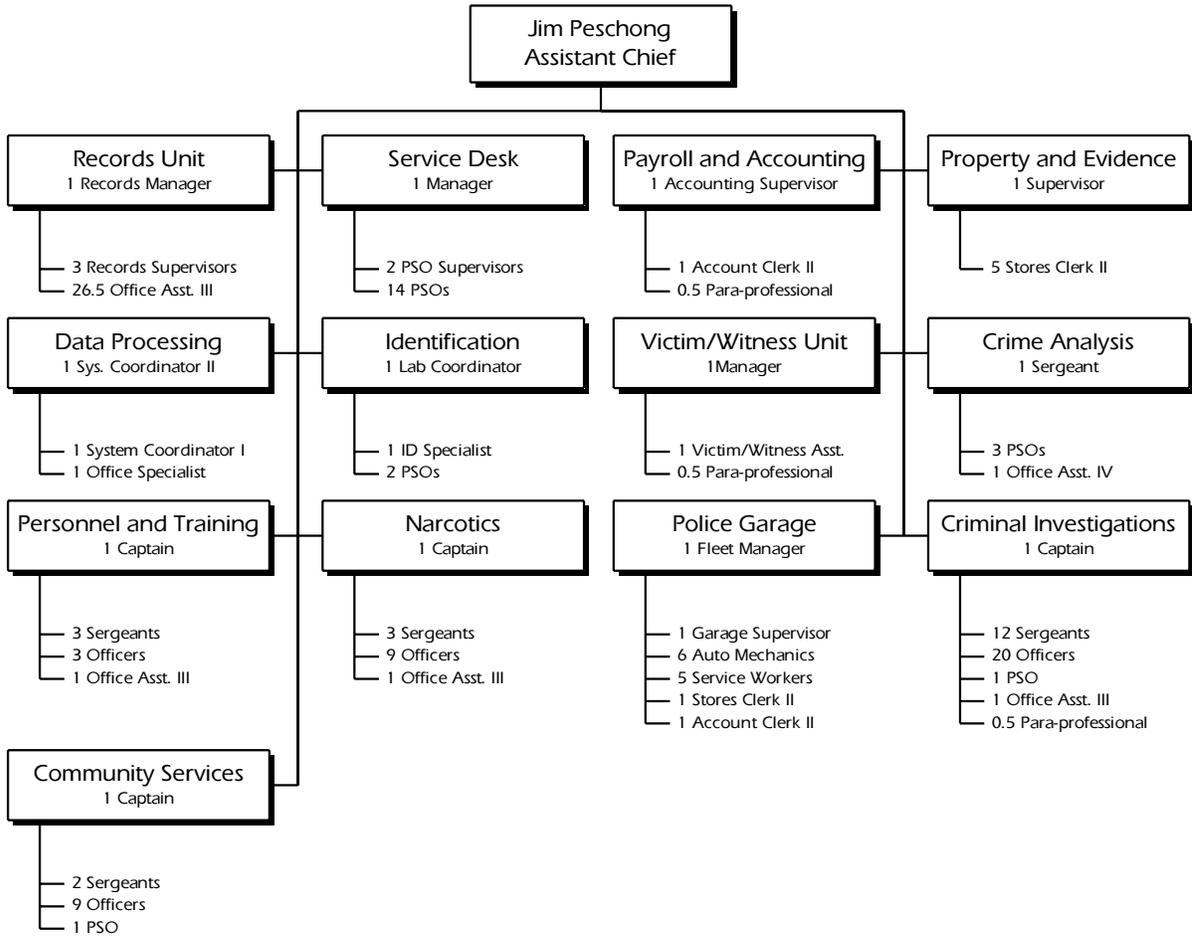
Captain Jim Thoms



Captain Lee Wagner



SUPPORT DIVISION



Assistant Chief Jim Peschong commands the Support Division. This division provides the resources and services necessary to support field operations. The division also encompasses several units delivering direct services, including the Criminal Investigations Units, Community Services Unit and the Victim/Witness Unit.



Criminal Investigations

Captain Gary Engel commands the Criminal Investigations Team. The team provides assistance to the Community Police Teams, conducts specialized investigations, and coordinates follow-up investigation of major crimes. Case detectives and investigators from the Criminal Investigations Team are assigned to work with Community Police Team officers on the City's most significant crimes against persons and properties. The Criminal Investigation Team is also contains the following specialized units:

Technical Investigations Unit

The Technical Investigations Unit is supervised by Sergeant Alan Berndt. White-collar crime, vice and confidential investigations are performed by this unit. Sergeant Chuck Hennessey oversees the checks and frauds investigations.

Youth Aid Unit

Serious crimes against children and missing juveniles are investigated by the Youth Aid Unit under the direction of Sergeant Mark Domangue. The unit also operates a diversion program for young offenders, coordinates many youth programs, and maintains gang and truancy intervention programs.

Domestic Violence Unit

Sergeant Jeff Gade is the department's domestic violence coordinator. He reviews all domestic violence cases to ensure adequate information and evidence are gathered. He also serves as the department's liaison to the Family Violence Council and the Lancaster County Attorney's office.



Captain Duaine Bullock

Narcotics Unit

The Lancaster County Narcotics Unit is an interagency task force composed of two Lancaster County Sheriff's Deputies, fourteen Lincoln Police Officers, and support staff. The Unit works cooperatively with several other State and Federal agencies. Supervised by Captain Duaine Bullock, the members of the unit conduct investigations into drug trafficking and other drug law violations.



Records Unit

Ed Ragatz manages the Records Unit which processes and maintains all case files. In addition, the unit is responsible for report processing, data entry, criminal history information, mug shots, and firearms permits. The unit operates 24 hours a day, and a public counter is staffed during normal business hours to provide copies of reports and other non-law enforcement report requests.

Service Desk

The Service Desk operates with the dual mission of providing responsive support services to area law enforcement officers such as, communications support in the form of warrant checks, vehicle registration checks, and driver history information as well as personalized assistance to the citizens of our community. The unit operates under the direction of manager Cheri Marti and two public service officer supervisors.

Data Processing

The Data Processing Unit is directed by Clair Lindquist. The unit develops computer applications and provides technical support to all department personnel. In addition, the department's computer-based records system is maintained by the Data Processing unit.

Identification Unit

Marlin Rauscher supervises the activities of the Identification Unit. The unit processes evidence for forensic examination, conducts fingerprint examinations and operates AFIS (Automated Fingerprint Identification System). The unit also provides fingerprinting services to the public. In addition, members of the unit perform questioned document examinations and operate the department's photography lab.

Crime Analysis

Criminal intelligence information is maintained and disseminated by the Crime Analysis Unit. The unit documents and analyzes crime patterns and trends, maintaining specialized data such as modus operandi files, suspect records, and geographic information system data. Sergeant Larry Nelson supervises the unit which also produces a computer bulletin board consisting of an on-line daily summary of significant cases worked by officers.

Payroll and Accounting

Rhonda Ihrle supervises the Payroll and Accounting activities of the department. The unit is responsible for the maintenance of personnel files, management of financial accounts, and the payroll for department employees.

Victim/Witness Unit

The Victim/Witness Unit is administered by JoAnna Svoboda. The unit provides support services to victims and witnesses of crime. Their mission is to help victims and witnesses deal with the effects of crime. The unit utilizes extensive volunteer resources to assure that victims and witness are provided with the information and assistance they need.



CRIMINAL INVESTIGATIONS TEAM

Captain Gary Engel



Truancy Prevention Project

In an effort to reduce juvenile crime, the Lincoln Police Department worked with Lincoln Public Schools to keep kids in school. Elementary schools identify juveniles who are missing an excessive number of days and suffering because of their nonattendance. The schools notify the Youth Aid Unit and an investigator is assigned to contact the parent or guardian. The parents are advised of the Nebraska law requiring juveniles to attend school and warned that chronic absenteeism could result in a citation. During 1998, the Youth Aid Unit investigated ninety truancy cases. Data shows that this program has been a very successful intervention in improving attendance.

Crime Scene Technicians

The crime scene unit was established in December 1996. There are currently eleven members who have received specialized training in identification, preservation, documentation, storage, and analysis of evidence, as well as reconstruction of the crime scenes. The International Association of Identification has awarded nine members certifications after demonstrating their expertise through rigorous testing and required readings. This is the first accredited crime scene unit organized in the State of Nebraska. The members include: Sgt.'s Larry Barksdale, James Davidsaver, Tom Hamm, Jeri Roeder, Erin Sims, and Jon Sundermeier, Inv.'s Tim Carmichael, Richard Doetker, John Donahue and Luke Wilke, and ID technician James Betts.

Case Coordinators

Sgt. Barksdale
Sgt. Gade
Sgt. Koziol

Case Investigators

Sgt. Breen
Sgt. Klem
Sgt. Kohles
Sgt. Kuhlman
Sgt. Sorensen
Sgt. Spanel
Inv. Carmichael
Inv. Doetker
Inv. Donahue
Inv. Foster
Inv. Howard
Inv. Hruza
Inv. Kennett
Inv. Wilke

Youth Aid

Sgt. Domangue
Inv. Blowers
Inv. Crosby
Inv. Hinton
Inv. Saitta
Inv. Unvert
PSO Cates

Technical Investigations

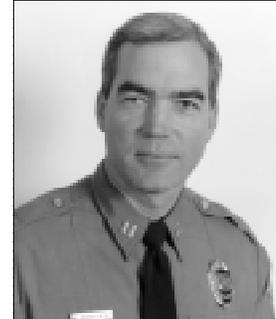
Sgt. Berndt
Inv. Fosler
Inv. Jaeger
Inv. Wandell
Inv. Sexton
Inv. Wetzell

Checks & Fraud

Sgt. Hennessey
Inv. Clark
Inv. Naughton



Captain Kent Woodhead



Community Services Unit

The Community Services Unit, under the command of Captain Kent Woodhead, supports the work of the Community Police Teams and provides many public information, education, and community services through its two major assignments:

Drug Abuse Resistance Education

The 17-week DARE curriculum is delivered in all 46 elementary schools. This is accomplished by five officers who are certified to teach the DARE curriculum. DARE officers serve their assigned schools in many other ways as well.

Crime Prevention

The officers assigned to Crime Prevention conduct crime prevention presentations, coordinate crime prevention initiatives such as neighborhood watch, business watch, and Realtor watch, produce printed and video crime prevention materials and many other prevention activities.

Captain Steve Imes



Personnel & Training Unit

Captain Stephen Imes directs the personnel and training function of the department. The unit is responsible for employee recruitment and selection activities, pre-service and continuing training, career development, and promotional testing.

Police Garage

Fleet Manager Jerry Robb is responsible for procuring, servicing and maintaining all department vehicles. Additional city-owned vehicles are also serviced by the police garage.

Property & Evidence Unit

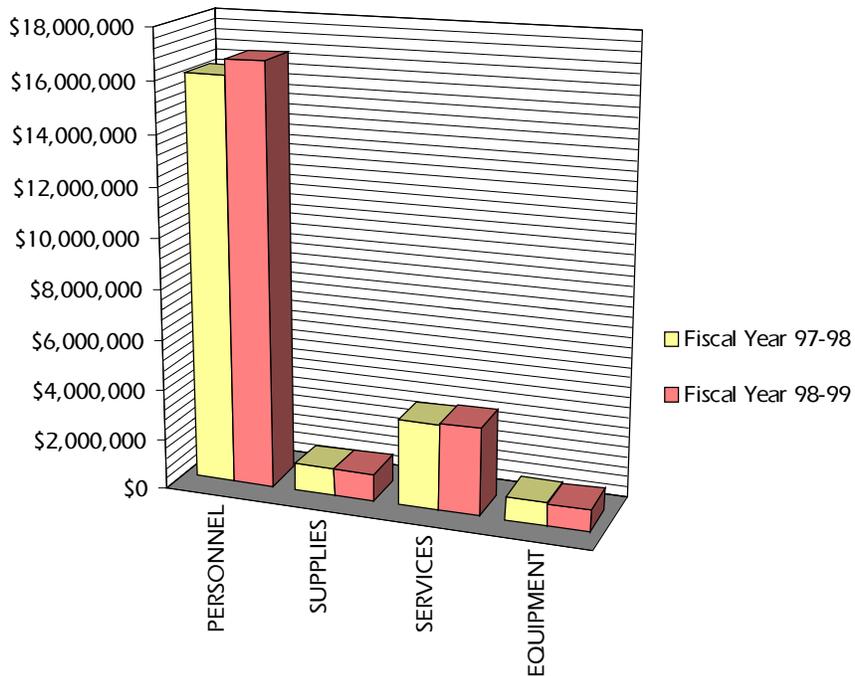
The Property and Evidence Unit is supervised by Pamela Fittje. The unit is responsible for maintaining custody of all seized evidence, coordinating the acquisition of property, distributing equipment and supplies, and monitoring department inventory.



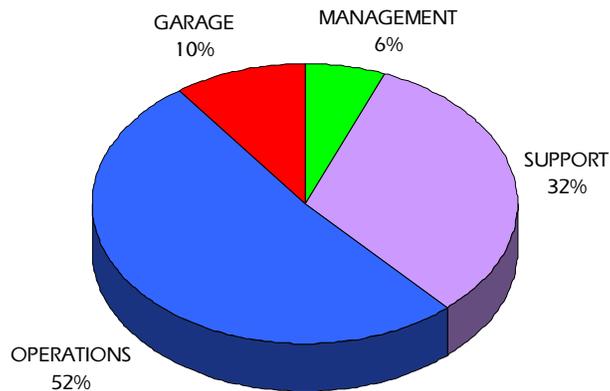
POLICE DEPARTMENT BUDGET

Fiscal Year 1997-98 \$21,425,450
 Fiscal Year 1998-99 \$22,119,744 **+3.24%**

BUDGET DISTRIBUTION



EXPENDITURES BY DIVISION





ALLOCATION OF PERSONNEL

Commissioned Personnel	Management	Operations	Support	Total
Chief of Police	1.00	-	-	1.00
Assistant Chief	-	1.00	1.00	2.00
Captain	2.00	10.00	4.00	16.00
Sergeant	4.00	25.00	21.00	50.00
Police Officer	-	179.00	42.00	221.00
SUBTOTAL	7.00	215.00	68.00	290.00
Civilian Personnel	Management	Operations	Support	Total
Account Clerk III	-	-	1.00	1.00
Account Clerk II	-	-	1.00	1.00
Accounting Supervisor	-	-	1.00	1.00
Administrative Officer	-	-	-	-
Administrative Secretary	1.00	-	-	1.00
Auto Mechanic	-	-	6.00	6.00
Auto Service Worker	-	-	5.00	5.00
Fleet Manager	-	-	1.00	1.00
Garage Supervisor	-	-	1.00	1.00
ID Lab Coordinator	-	-	1.00	1.00
Info. Systems Coordinator I	-	-	1.00	1.00
Info. Systems Coordinator II	-	-	1.00	1.00
Office Assistant III	-	-	28.62	28.62
Office Assistant IV	-	-	1.00	1.00
Office Assistant V	-	1.00	-	1.00
Office Specialist	-	-	1.00	1.00
Professional Technical Worker	-	-	1.57	1.57
Property & Evidence Supv	-	-	1.00	1.00
Public Service Officer (PSO)	-	9.75	21.00	30.75
PSO Supervisor	-	-	2.00	2.00
Records Manager	-	-	1.00	1.00
Records Supervisor	-	-	3.00	3.00
Service Desk Manager	-	-	1.00	1.00
Stores Clerk II	-	-	6.00	6.00
SUBTOTAL	1.00	10.75	86.19	97.94
DEPARTMENT BASE	8.00	225.75	154.19	387.94
Grants-In-Aid	Management	Operations	Support	Total
Para-professional Worker	-	-	1.00	1.00
Master Police Officer	-	2.00	-	2.00
Victim/Witness Assistant	-	-	1.00	1.00
Victim/Witness Manager	-	-	1.00	1.00
Office Assistant III	-	-	2.00	2.00
SUBTOTAL	0.00	2.00	5.00	7.00
TOTAL	8.00	227.75	159.19	394.94



SALARY SCHEDULE

FISCAL YEAR 1998-1999

COMMISSIONED PERSONNEL

	ANNUAL MINIMUM	ANNUAL MAXIMUM
Chief of Police	*	*
Assistant Chief of Police	\$44,474	\$70,270
Captain	40,248	63,591
Sergeant	41,335	45,660
Master Police Officer	37,700	39,276
Police Officer	28,038	37,700

**Receives management compensation*

CIVILIAN PERSONNEL

	ANNUAL MINIMUM	ANNUAL MAXIMUM
Account Clerk III	\$20,448	27,828
Account Clerk I	17,149	23,335
Accounting Supervisor	25,049	34,442
Administrative Officer	0.00	0.00
Administrative Secretary	25,049	34,442
Auto Mechanic	23,335	31,757
Auto Service Worker	19,568	26,630
Fleet Manager	31,308	46,962
Garage Supervisor	27,044	40,566
ID Lab Coordinator	32,963	52,083
ID Lab Specialist	29,818	44,728
ID Lab Technician	25,756	38,636
Info. Systems Coordinator II	35,174	48,366
Info. Systems Coordinator I	30,401	41,801
Office Assistant V	21,367	29,080
Office Assistant IV	20,448	27,828
Office Assistant III	18,724	25,482
Office Specialist	26,328	36,202
Professional Technical Worker	**	**
Property & Evidence Supervisor	28,273	38,875
Public Service Officer	18,724	25,482
PSO Supervisor	25,049	34,442
Records Manager	27,044	40,566
Records Supervisor	25,049	34,442
Service Desk Manager	27,044	40,566
Stores Clerk II	21,367	29,080
Victim/Witness Assistant	20,159	27,720
Victim/Witness Manager	25,756	38,636

***Paid per hours worked*



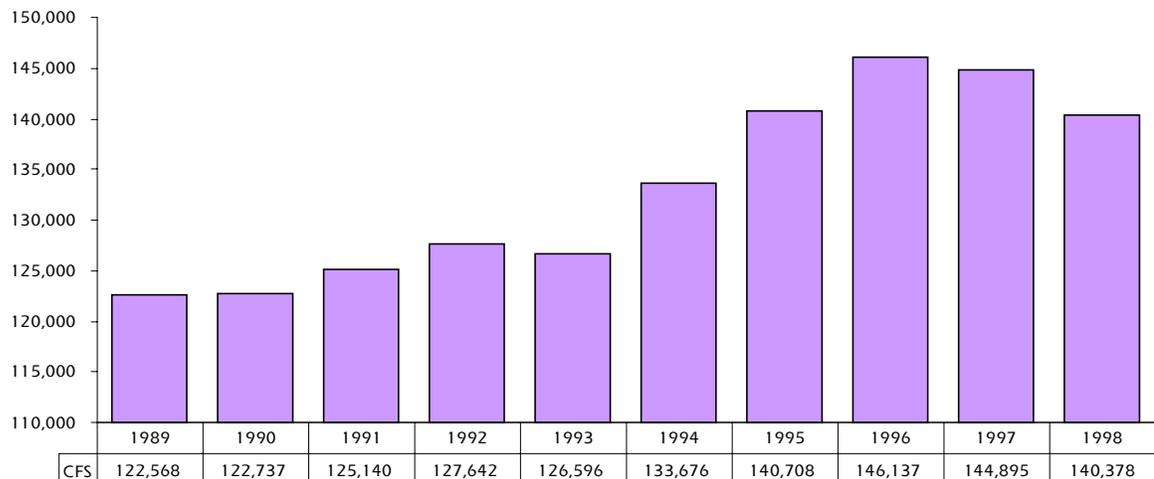
CALLS FOR SERVICE

BY HOUR AND DAY OF WEEK

<i>TIME</i>	<i>SUN</i>	<i>MON</i>	<i>TUE</i>	<i>WED</i>	<i>THU</i>	<i>FRI</i>	<i>SAT</i>	<i>TOTAL</i>
0000-0059	1,253	579	605	662	777	795	1,359	6,030
0100-0159	1,345	521	528	595	725	792	1,409	5,915
0200-0259	994	419	346	445	541	484	1,005	4,234
0300-0359	624	285	296	276	357	414	647	2,899
0400-0459	450	217	218	198	275	281	389	2,028
0500-0559	264	202	198	213	250	255	298	1,680
0600-0659	264	353	417	358	392	348	305	2,437
0700-0759	324	819	736	648	682	689	455	4,353
0800-0859	456	883	845	866	871	883	643	5,447
0900-0959	531	1,103	995	1,080	1,027	1,052	809	6,597
1000-1059	667	1,116	1,108	949	1,096	1,016	889	6,841
1100-1159	687	984	1,007	1,073	1,053	1,072	901	6,777
1200-1259	760	1,024	968	1,039	1,020	1,100	946	6,857
1300-1359	778	1,014	1,142	1,061	1,147	1,065	906	7,113
1400-1459	766	1,014	964	1,009	1,050	1,029	851	6,693
1500-1559	803	1,145	1,132	1,213	1,122	1,249	880	7,544
1600-1659	853	1,319	1,332	1,278	1,302	1,328	952	8,364
1700-1759	853	1,231	1,216	1,279	1,196	1,245	913	7,933
1800-1859	878	1,105	1,124	1,031	998	1,019	904	7,059
1900-1959	838	984	963	915	1,003	1,011	902	6,616
2000-2059	922	899	960	912	940	1,043	979	6,655
2100-2159	874	949	1,028	1,016	955	1,132	1,087	7,041
2200-2259	798	826	811	849	972	1,229	1,171	6,656
2300-2359	685	681	751	805	894	1,452	1,302	6,570

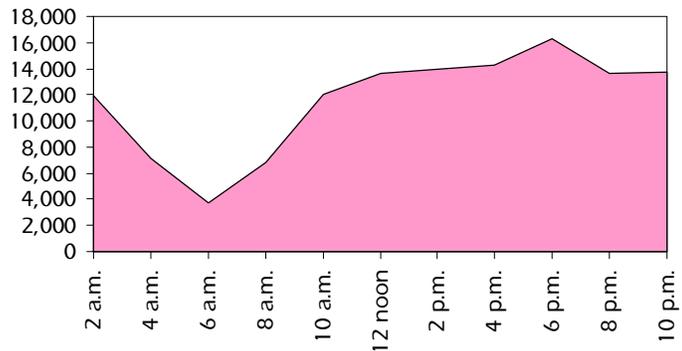
CALLS FOR SERVICE

TEN YEAR TREND





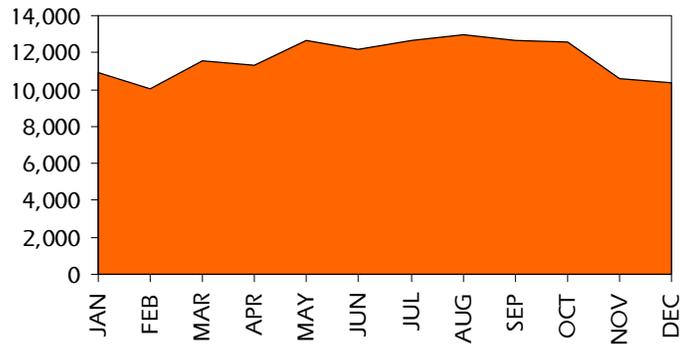
1998 CALLS FOR SERVICE BY HOUR OF THE DAY



By Day of Week

Monday	19,672
Tuesday	19,690
Wednesday	19,770
Thursday	20,645
Friday	22,692
Saturday	20,912
Sunday	17,667

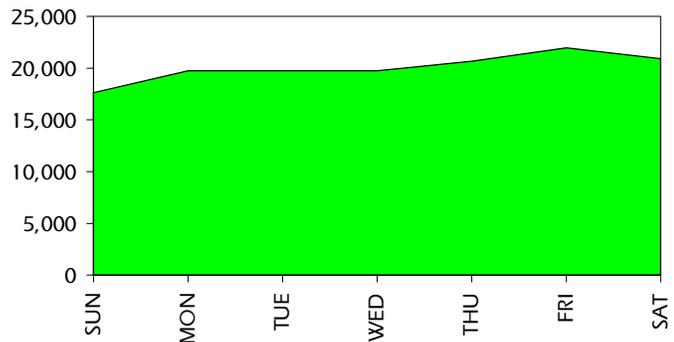
1998 CALLS FOR SERVICE BY MONTH



Selected Calls for Service

Accident	11,179
Assault	3,867
Child Abuse	1,536
Disturbance	19,405
Domestic Disturbance	4,038
Larceny	11,060
Missing Person	2,497
Prowlers	5,906
Special Service	8,705
Medical Emergency	6,987
Narcotics	2,049
Warrants	922
Parking	12,278
Weapons Violation	312
Assault on Officer	61

1998 CALLS FOR SERVICE BY DAY OF WEEK





CRIME STATISTICS

PART 1 OFFENSES

Classification	1997	1998	Difference	Cleared	Percent Cleared
Murder	6	9	50%	8	89%
Rape	102	103	1%	34	33%
Robbery	147	172	17%	67	39%
Felony assault	855	871	2%	599	69%
Burglary-residential	1,278	1,499	17%	189	13%
Burglary-commercial	470	453	-4%	44	10%
Larceny	10,580	10,349	-2%	2,323	22%
Auto theft	542	465	-14%	156	34%
TOTAL	13,980	13,921	-0.4%	3,420	25%

PART 2 OFFENSES

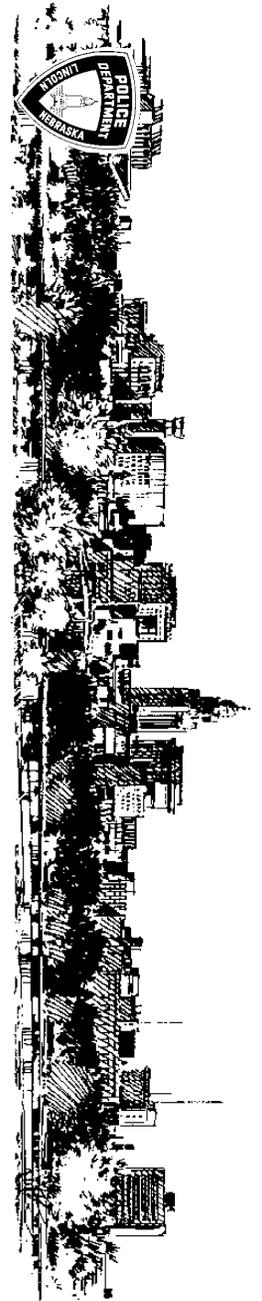
Classification	1997	1998	Difference	Cleared	Percent Cleared
Forgery	1,363	1,525	12%	925	61%
Fraud	957	922	-4%	491	53%
Vandalism	5,435	5,288	-3%	1,007	19%
Sex offenses	463	436	-6%	197	45%
Misdemeanor assault	3,003	2,926	-3%	2,195	75%
Embezzlement	22	18	-18%	14	78%
TOTAL	11,243	11,115	-1%	4,829	43%

OTHER SELECTED OFFENSES

Classification	1997	1998	Difference	Cleared	Percent Cleared
Larceny/shoplifting	1,680	1,587	-6%	1,332	84%
Larceny/bicycle	830	768	-4%	69	9%
Larceny from auto	4,181	4,335	-4%	294	7%
Larceny/self-serve gas	761	536	-30%	104	19%
Weapons violations	300	299	-3%	299	100%

PART 1 INDEX CRIMES, 1989-1999

	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	'97-'98	'89-'98
MURDER	4	3	0	8	3	4	2	4	6	9	50.0%	125.0%
RAPE	82	99	94	114	82	110	88	90	102	103	1.0%	25.6%
ROBBERY	99	111	117	137	122	178	123	140	147	172	17.0%	73.7%
FELONY ASSAULT	699	728	888	982	892	963	1,084	964	855	871	1.9%	24.6%
BURGLARY-RESIDENCE	1,425	1,455	1,723	1,652	1,472	1,482	1,401	1,370	1,278	1,499	17.3%	5.2%
BURGLARY-COMMERCIAL	701	674	609	553	492	519	456	486	470	453	-3.6%	-35.4%
LARCENY	9,793	9,916	11,152	10,993	9,933	10,258	10,573	10,557	10,580	10,349	-2.2%	5.7%
AUTO THEFT	399	424	429	401	424	520	468	523	542	465	-14.2%	16.5%
TOTAL	13,202	13,410	15,012	14,840	13,420	14,034	14,195	14,134	13,980	13,921	-0.6%	5.2%
VIOLENT PART I	884	941	1,099	1,241	1,099	1,255	1,297	1,198	1,110	1,155	4.1%	30.7%
PROPERTY PART I	12,318	12,469	13,913	13,599	12,321	12,779	12,898	12,936	12,870	12,766	-0.8%	3.6%





CRIME RATE COMPARISON

CITIES IN ORDER OF VIOLENT CRIME RATE

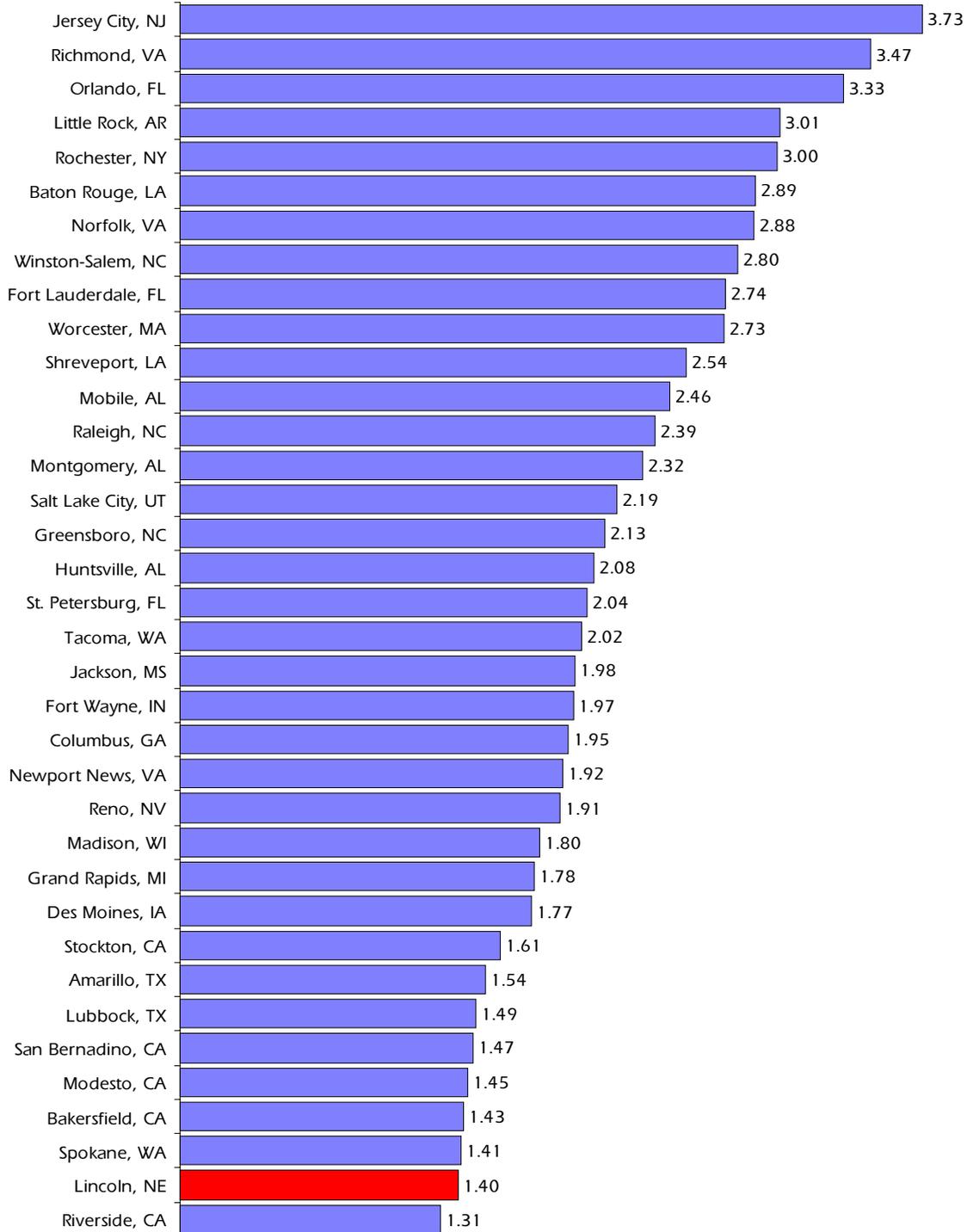
Rank	City	Population	Violent Crime Per 100,000	Property Crime Per 100,00	Total Crime Per 100,000	Police Officers	Officers Per 1,000
1	Orlando, FL	185,837	2,282	11,345	13,626	619	3.33
2	St. Petersburg, FL	250,572	2,098	6,841	8,939	512	2.04
3	Richmond, VA	206,692	1,675	7,720	9,395	717	3.47
4	Jersey City, NJ	230,283	1,623	5,150	6,773	858	3.73
5	Tacoma, WA	192,206	1,551	9,181	10,733	388	2.02
6	San Bernadino, CA	186,557	1,546	7,173	8,719	275	1.47
7	Fort Lauderdale, FL	171,023	1,465	10,620	12,084	469	2.74
8	Little Rock, AR	183,840	1,285	10,580	11,866	554	3.01
9	Shreveport, LA	199,463	1,258	8,951	10,209	507	2.54
10	Baton Rouge, LA	229,553	1,216	10,269	11,484	663	2.89
11	Winston-Salem, NC	162,916	1,212	8,927	10,138	456	2.80
12	Stockton, CA	228,560	1,178	6,847	8,025	367	1.61
13	Grand Rapids, MI	195,966	1,170	6,012	7,182	348	1.78
14	Jackson, MS	197,819	1,082	9,117	10,199	392	1.98
15	Rochester, NY	230,761	1,042	7,575	8,617	692	3.00
16	Worcester, MA	167,494	1,022	5,286	6,308	458	2.73
17	Riverside, CA	248,078	1,008	4,873	5,881	325	1.31
18	Norfolk, VA	248,130	974	6,625	7,599	715	2.88
19	Greensboro, NC	206,016	958	7,059	8,017	439	2.13
20	Raleigh, NC	248,591	908	6,840	7,747	593	2.39
21	Mobile, AL	209,336	895	8,414	9,309	515	2.46
22	Lubbock, TX	205,694	893	5,314	6,207	306	1.49
23	Montgomery, AL	200,104	890	6,205	7,095	465	2.32
24	Huntsville, AL	164,124	858	7,390	8,248	341	2.08
25	Salt Lake City, UT	185,553	791	10,912	11,702	407	2.19
26	Amarillo, TX	174,562	713	6,725	7,437	268	1.54
27	Modesto, CA	181,052	692	7,018	7,710	262	1.45
28	Spokane, WA	202,414	689	7,307	7,995	285	1.41
29	Reno, NV	166,924	630	5,782	6,411	318	1.91
30	Bakersfield, CA	196,146	570	6,024	6,594	280	1.43
31	Newport News, VA	184,100	554	4,967	5,521	354	1.92
32	Lincoln, NE	207,330	546	6,323	6,869	290	1.40
33	Fort Wayne, IN	186,929	542	7,657	8,199	369	1.97
34	Des Moines, IA	195,455	493	8,129	8,622	345	1.77
35	Columbus, GA	197,860	484	6,062	6,546	386	1.95
36	Madison, WI	197,955	433	4,028	4,461	357	1.80
	<i>AVERAGE</i>	<i>200,719</i>	<i>1,034</i>	<i>7,368</i>	<i>8,402</i>	<i>442</i>	<i>2.19</i>

These data are from the most recent published source of nationwide data, *Crime in the United States 1997*, released by the FBI on November 22, 1998, pp. 88-114 and 304-377. The data are for all cities in the United States which reported complete data to the FBI in 1997 and with total populations between 160,000 and 260,000 (roughly 50,000 either direction from Lincoln, NE).



POLICE OFFICERS PER 1,000 POPULATION

CITIES OF 160,000 TO 260,000





TRAFFIC CITATIONS

TRAFFIC VIOLATION CITATIONS	1997	1998	DIFF.
<i>HAZARDOUS</i>			
Speed	11,652	13,463	16%
Fail to yield right of way (vehicle)	1,519	1,590	5%
Fail to yield right of way (pedestrian)	31	35	13%
Drive left of center	67	78	16%
Improper overtaking	224	225	1%
Violation of stop sign	549	627	14%
School bus/stop	21	22	1%
Traffic signal	2,058	1,881	-9%
Follow too close	923	970	5%
Improper turn	317	401	26%
Negligent driving	2,581	3,020	17%
Defective brakes	14	13	-1%
Drunk driving	1,140	1,425	25%
Other hazardous	2,014	2,032	1%
TOTAL HAZARDOUS	23,110	25,782	12%
<i>NON-HAZARDOUS</i>			
Suspended license	1,858	2,142	15%
Driver's license	2,517	3,007	19%
Improper registration	5,514	5,760	4%
Muffler/noise	208	337	62%
Lights	242	393	62%
Seatbelt/child restraint	5,703	5,829	2%
Implied consent/refusal	119	127	7%
Other non-hazardous	3,392	4,286	26%
TOTAL NON-HAZARDOUS	19,553	21,881	12%
TOTAL	42,663	47,663	12%

ACCIDENT TRAFFIC VIOLATION CITATIONS

<i>HAZARDOUS</i>			
Speed	2	7	250%
Fail to yield right of way (vehicle)	1,347	1,415	5%
Fail to yield right of way (pedestrian)	19	23	21%
Drive left of center	20	11	-45%
Improper overtaking	20	30	50%
Violation of stop sign	51	58	14%
Traffic signal	378	334	-12%
Follow too close	844	899	7%
Improper turn	124	170	37%
Negligent driving	1,962	2,186	11%
Defective brakes	11	8	-27%
Drunk driving	212	206	-3%
Other hazardous	1,129	1,162	3%
TOTAL HAZARDOUS	6,119	6,509	6%



<i>NON-HAZARDOUS</i>	1997	1998	DIFF.
Suspended license	189	231	22%
Driver's license	362	419	16%
Improper registration	252	310	23%
Lights	6	12	100%
Seatbelt/child restraint	169	222	31%
Implied consent	19	23	21%
Other non-hazardous	719	738	3%
TOTAL NON-HAZARDOUS	1,716	1,956	14%
TOTAL ACCIDENT CITATIONS	7,835	8,465	8%

PARKING CITATIONS

Total tickets issued	98,058	115,435	18%
Number dismissed	4,344	5,524	27%
Total courtesy tickets	4,492	4,788	7%
Total tickets paid	67,750	81,054	20%
Improper registration tickets	8,374	9,847	18%

WARNING CITATIONS

OFFENSE

Speeding	6,860	8,322	21%
Parking	5,193	5,274	2%
Traffic signal	2,142	1,238	-42%
Stop sign	628	863	37%
Negligent driving	643	749	16%
Improper turn	841	876	4%
Fail to yield right of way (vehicle)	280	306	9%
Fail to yield right of way (pedestrian)	19	3	-84%
Child restraints	47	22	-53%
Speeding (school)	8	7	-13%
Unnecessary noise (tires)	47	39	-17%
Unnecessary noise (exhaust)	560	646	15%
No proof of financial responsibility	3,143	3,903	24%
No valid registration	2,689	3,248	21%
Skateboard	54	27	-50%
Other	15,449	18,200	18%
TOTAL	38,603	43,723	13%



CRIMINAL ARRESTS AND CITATIONS

MISDEMEANOR CITATIONS	1997	1998	DIFF.
<i>OFFENSE</i>			
Consuming alcohol in public	409	436	7%
Minor in possession	712	1,092	53%
Assault	2,221	2,114	-5%
Trespass	971	1,039	7%
Theft	843	988	17%
Disturbing the peace	1,695	1,736	2%
Property damage	713	785	10%
Resisting arrest	248	252	2%
Hitchhiking	1	2	100%
Using identification of another	49	36	-27%
Possession of marijuana	787	880	12%
Other	9,073	9,832	8%
TOTAL	17,722	19,271	8%
FELONY ARRESTS			
<i>OFFENSE</i>			
Felony assault	86	87	1%
Burglary	120	159	33%
Child abuse	5	24	380%
Drive under lifetime/15 year suspension	29	35	21%
Robbery	45	61	36%
Sexual assault on a child	28	20	-29%
Sexual assault - 1st degree	33	15	-55%
Terroristic threats	75	66	-12%
Use of a weapon to commit a felony	30	58	93%
Other felony arrests	1,325	1,384	4%
TOTAL	1,776	1,909	7%



TRAFFIC ACCIDENT SUMMARY

	1997	1998	DIFF.
BICYCLE ACCIDENTS			
Property damage accidents	27	26	-4%
Injury accidents	113	133	18%
Fatality accidents	2	1	-50%
Total injured	118	136	15%
Total killed	2	1	-50%
TOTAL ACCIDENTS	142	160	13%
MOPED TRAFFIC ACCIDENTS			
Property damage accidents	0	0	0%
Injury accidents	0	2	200%
Fatality accidents	0	0	0%
Total injured	0	2	200%
Total killed	0	0	0%
TOTAL ACCIDENTS	0	2	200%
MOTORCYCLE TRAFFIC ACCIDENTS			
Property damage accidents	15	9	-40%
Injury accidents	59	39	-34%
Fatality accidents	0	1	100%
Total injured	67	43	-36%
Total killed	0	1	100%
TOTAL ACCIDENTS	74	49	-34%
PEDESTRIAN TRAFFIC ACCIDENTS			
Property damage accidents	1	1	0%
Injury accidents	138	144	4%
Fatality accidents	2	4	100%
Total injured	147	151	3%
Total killed	2	4	100%
TOTAL ACCIDENTS	141	149	6%
TRAIN ACCIDENTS			
Property damage accidents	4	2	-50%
Injury accidents	1	2	100%
Fatality accidents	0	0	0%
Total injured	1	2	100%
Total killed	0	0	0%
TOTAL ACCIDENTS	5	4	-20%
ALL TRAFFIC ACCIDENTS			
Property damage accidents	7,730	7,840	1%
Injury accidents	2,261	2,258	0%
Fatality accidents	9	13	44%
Total injured	3,127	3,133	0%
Total killed	9	13	44%
TOTAL ACCIDENTS	10,000	10,111	1%



UNIT STATISTICS

CANINE UNIT	1997	1998	DIFF.
Number of tracks	124	212	70%
Building searches	26	42	62%
Narcotic searches	55	57	3%
Other searches	8	33	312%
CHAPLAINCY CORPS			
Officer assists	203	192	-5%
Fire Department assists	44	46	4%
Hours for other activities	268	8	-970%
Citizen assists	66	59	-11%
Transports	153	82	-46%
Volunteer hours	1,177	1,110	-6%
CHECKS & FRAUD UNIT			
Forgery cases investigated	1,363	1,492	9%
Fraud cases investigated	957	733	-23%
CRIME STOPPERS			
Phone calls received	1,144	1,082	-5%
Cases cleared	472	387	-18%
Arrests (custodial & citation)	319	306	-4%
Total dollar recovery (property & narcotics)	\$239,694	\$538,407	125%
Reward payments authorized	\$14,725	\$12,775	-13%
COMMUNITY SERVICES UNIT			
New Neighborhood Watch groups organized	45	43	-4%
Total dwellings in Neighborhood Watch	15,337	15,192	-1%
Number of Business Watch members	972	1,073	10%
Crime prevention presentations	924	804	-12%
Number of persons attending presentations	37,555	55,192	47%
LPD D.A.R.E. students	1,225	3,000	144%
Schools with LPD D.A.R.E.	49	50	2%
Number of classes taught	132	122	-7%
D.A.R.E. parent sessions	2	45	215%
DOMESTIC VIOLENCE UNIT			
Domestic assault reports	1,282	1,162	-9%
Protection order violation reports	333	297	-11%
Protection order violation arrests	260	243	-7%
Domestic disturbance calls	4,172	4,030	-3%



UNIT STATISTICS

IDENTIFICATION UNIT	1997	1998	DIFF.
Fingerprint cards received	5,121	5,412	6%
Latent prints identified	1,295	1,327	2%
Cases involving identified prints	308	366	19%
Questioned document identifications	919	938	2%
Cases involving document identifications	157	180	15%
AFIS hits from latent print entries	103	80	-22%
AFIS hit after knowing suspect	429	279	-34%
INSPECTIONS UNIT			
Inspections conducted	8	22	175%
General orders reviewed	95	97	2%
General orders written	15	24	60%
Accreditation standards reviewed	368	436	18%
INTERNAL AFFAIRS UNIT			
Formal complaints investigated	42	22	-47%
Informal complaints investigated	424	407	-4%
Informal inquiries received	73	62	-15%
NARCOTICS UNIT			
Cases investigated	607	704	16%
Felons arrested	152	198	30%
Misdemeanants arrested	287	456	59%
Estimated street value of substances seized	\$318,460	\$671,509	111%
Estimated property seized	\$51,903	\$66,627	3%
Estimated total value seized	\$370,363	\$738,137	100%
PERSONNEL/TRAINING UNIT			
<i>TRAINING</i>			
Total hours of curriculum training	559	410	-27%
Total hours in-service training	44	29	-34%
Total hours of outside schools	2,495	5,758	131%
Number attending curriculum training	575	320	-44%
<i>PERSONNEL</i>			
Total employee turnover	37	27	-27%
Total number of interviews	329	137	-58%
Total positions filled inside the department	53	15	-72%
Total number of police officers hired	43	25	-42%
Total number of applicants for police officer	562	695	24%
Total promotions	8	3	-63%
Non-commissioned	2	1	-50%
Sergeant	3	2	-33%
Captain	2	0	-100%
Assistant Chief	1	0	-100%



UNIT STATISTICS

PLANNING UNIT	1997	1998	DIFF.
Major planning projects	N/A	11	N/A
Surveys conducted	12	8	-33%
Information requests from outside agencies	81	93	15%
Grants administered	8	5	-37%
Amount of grant money administered	\$1,191,000	\$1,065,000	-11%
 POLYGRAPH UNIT			
Polygraph tests conducted	109	68	-38%
Employment related	59	34	-42%
 POLICE GARAGE			
Total police fleet vehicles	219	244	11%
Marked cars	120	130	8%
Unmarked cars	56	62	11%
Bikes	19	27	42%
Scooters	1	1	0
Dog vehicles	5	4	-20%
Garage vehicles	12	11	-8%
Support vehicles	5	4	-20%
Parking enforcement	11	8	-27%
Traffic enforcement	5	6	20%
New vehicle purchases	18	29	61%
Total miles driven	2,264,713	2,247,919	-1%
Total fuel used (gallons)	201,264	193,405	-4%
Gas mileage (mpg)	11.3	11.6	3%
Total city vehicles maintained	481	502	4%
 PROPERTY & EVIDENCE UNIT			
Property received	20,768	23,278	12%
Evidence	11,750	10,967	-6%
Non-evidence	9,019	12,311	36%
Property released, sold, destroyed	18,715	19,116	2%
Vehicles received	3,648	4,108	12%
Vehicles released or sold	3,574	3,732	4%
Bicycles received	1,409	1,358	-3%
Bicycles released or sold	1,395	1,184	-15%
 RECORDS UNIT			
Investigative reports processed	111,607	121,373	9%
Total pages typed	59,391	89,087	50%
Guns registered	1,387	2,171	57%
Handgun certificates processed	824	1,018	24%
Handgun certificate refusals	44	45	2%



UNIT STATISTICS

SERVICE DESK	1997	1998	DIFF.
Active warrants on file (end of year)	3,961	4,393	11%
NCIC/NCIS entries completed	2,912	2,396	18%
Broadcasts initiated	6,247	6,788	9%
Protection orders on file	567	537	-5%
Criminal history requests	8,095	9,665	19%
Calls for service	3,492	5,157	48%
Weekly phone call average	1,939	2,468	27%
Daily phone call average	277	353	27%
Crime Stopper calls	662	576	-13%
Vacation checks initiated	536	437	-18%
CAD calls for service	26,119	23,714	-9%
LETS messages	748,107	795,723	6%
 TECHNICAL INVESTIGATIONS UNIT			
Technical investigation cases	225	352	56%
Liquor & vice cases	709	35	-95%
Felony arrests	42	66	57%
Misdemeanor arrests	34	42	23%
Assists to outside agencies	57	40	-30%
Dollar loss investigated	\$1,253,200	\$1,928,000	54%
Information reports	95	51	-46%
Presentations to the community	3	14	367%
Assists to LPD officers	51	101	98%
 VICTIM/WITNESS UNIT			
Volunteer hours donated	929	923	-1%
Total incidents eligible	5,925	5,344	-10%
Victim services	16,251	15,520	-4%
Average number of victim services	2.74	2.9	-5%
Cellular phone assists	127	121	-5%
Protection order assists	226	271	20%
 YOUTH AID			
Total LPD youth intakes	541	172	-68%
Child abuse/neglect investigations	3,123	2,533	-19%
Runaways/missing person reports	2,367	2,067	-13%
Juvenile arrests to age 16 (felony)	297	322	8%
Juvenile arrests to age 16 (misdemeanor)	2,464	2,574	4%
Educational neglect cases	25	91	264%
Gang prevention contacts	26	26	0%



DEPARTMENT PERSONNEL

CHIEF			EDMUND SHERIDAN	01-05-76
	THOMAS CASADY	01-10-94	G. JEFF GADE	01-05-78
			KENNETH KOZIOL	01-05-78
ASST/CHIEF			DENNIS MILLER	02-27-78
	JOHN BECKER	01-06-75	ROBERT ZIEMER	04-30-78
	JAMES PESHONG	01-06-75	TERRENCE SHERRILL	06-25-79
			MICHAEL BASSETT	05-02-80
CAPTAIN			JEROME THRAEN	05-02-80
	DOUGLAS AHLBERG	12-01-63	THOMAS TOWLE	05-01-81
	ARTHUR WAGNER	08-29-66	GEOFFREY MARTI	12-17-81
	PETER LARIMER	09-12-66	SANDRA MYERS	12-17-81
	DAVID BEGGS	04-16-69	SAMUEL SANTACROCE	12-17-81
	ALLEN SOUKUP	09-22-69	DONALD ARP	08-18-82
	DUAINE BULLOCK	01-19-70	ANN HEERMANN	08-18-82
	JAMES THOMS	01-08-73	GENELLE MOORE	08-18-82
	DOUGLAS SRB	08-27-73	ERIN SIMS	08-18-82
	GARY ENGEL	03-03-74	JERI ROEDER	08-15-84
	STEPHEN IMES	08-05-74	TODD BEAM	09-05-85
	ROBERT KAWAMOTO	06-30-75	JAMES DAVIDSAVER	09-04-86
	ROBERT WILHELM	07-14-75	JON SUNDERMEIER	09-04-86
	JOY CITTA	01-08-79	JOSEPH WRIGHT	09-04-86
	KORIN KOLUCH	06-25-79	CHARLES BUTLER	09-03-87
	KENT WOODHEAD	05-01-81	BRIAN JACKSON	09-03-87
			MICHAEL WOOLMAN	09-03-87
			THOMAS HAMM	08-31-88
			VALERIE KINGHORN	09-08-89
SGT/DET.SGT			MARK MEYERSON	09-08-89
	MARK MERWICK	08-01-66	ALAN TOWNSEND	09-08-89
	RICHARD KOHLES	11-27-67	GRANT RICHARDS	09-08-89
	ELGIN KUHLMAN	11-25-68	TERRI LOBDELL	12-17-92
	CHARLES HENNESSEY	11-26-69		
	WILLIAM LARSEN	09-14-70	OFFICER	
	THOMAS RATHBUN	09-14-70	VERN CAMPBELL	09-07-65
	LARRY BARKSDALE	08-23-71	MICHAEL DAVIS	03-16-70
	JAMES BREEN	08-23-71	ERNEST YOUNG	07-28-70
	DAVID HARNLY	01-03-72	KURT PRAI	08-23-71
	MARK LANTIS	05-21-73	RICHARD DOETKER	09-01-71
	ALAN BERNDT	05-25-73	DENNIS ROBERTS	01-24-72
	DENNIS DUCKWORTH	06-04-73	RAYMOND KANSIER	05-15-72
	GREGORY SORENSEN	08-28-73	STEVEN WETZEL	09-05-72
	MICHAEL GARNETT	09-04-73	DONALD WILES	09-05-72
	MARK DOMANGUE	06-03-74	JOHN GRUBB	09-20-72
	RONALD KLEM	11-03-74	JEFFREY BUTT	01-02-73
	ROGER SCHMIDT	11-05-74	LEO NISSEN	01-08-73
	MICHAEL SIEFKES	06-15-75	MARK WOLFE	05-21-73
	LARRY NELSON	09-11-75	DAVID BLASE	09-04-73
	ROBERT KUBICEK	10-27-75	EMERY BASHUS	09-04-73
	JAMES SPANEL	10-27-75		



LYLE LACY	09-04-73	DAVID DOMEIER	09-04-86
JOHN PITTS	09-04-73	JOHN DONAHUE	09-04-86
DONALD NAUGHTON	10-22-73	KIRK MCANDREW	09-04-86
CHARLES SOLANO	10-22-73	MARK STAHLHUT	09-04-86
DONALD JENKINS	11-07-73	CARLA CUE	09-03-87
SCOTT ARNOLD	03-07-74	MARY LINGELBACH	09-03-87
SIDNEY YARDLEY	05-20-74	STEPHEN SCHELLPEPER	09-03-87
THOMAS DUDEN	07-22-74	TODD GROVES	08-31-88
LARRY BRATT	11-18-74	DAVID HENSEL	08-31-88
PAUL AKSAMIT	11-19-74	BRIAN HOEFER	08-31-88
TIMOTHY CARMICHAEL	12-29-74	PATRICK KNOPIK	08-31-88
TERRY BRUMMER	01-06-75	AARON MOORE	08-31-88
RICHARD LUTZ	01-06-75	MICHAEL SCHAAF	08-31-88
EDWIN MCMEEN	01-06-75	KATHRYN BOLKOVAC	09-08-89
GREGORY SIMS	03-10-75	ROBERT FARBER	09-08-89
JEFFREY ALEXANDER	03-25-75	MARTIN FEHRINGER	09-08-89
STEVEN STANDLEY	06-01-75	BRIAN GILES	09-08-89
KERRY CROSBY	07-07-75	KEVIN HINTON	09-08-89
DAVID GOEHRING	10-27-75	PATRICK HOWELL	09-08-89
EDWARD SEXTON	01-05-76	TODD HRUZA	09-08-89
NANCY WILLEMSSEN	01-05-78	TERESA HRUZA	09-08-89
KENNETH HANDY	08-28-78	DONALD HUNT	09-08-89
RICHARD HUBKA	10-23-78	DONALD SCHEINOST	09-08-89
PAUL SCHNEIDER	10-23-78	DENNIS SCOTT	09-08-89
CINDI ARTHUR	06-25-79	JULIE SMITH	09-08-89
MICHAEL ENGEL	06-25-79	THOMAS WARD	09-08-89
JAMES SYDIK	06-25-79	JEFF BUCHER	08-30-90
ROBERT VARGA	06-25-79	TROY COCKLE	08-30-90
CHARLES STEENSON	09-10-79	GREGORY CODY	08-30-90
RANDAL BANGERT	10-29-79	RUSSELL FOSLER	08-30-90
SARA MACK	05-02-80	KEM GAMBRELL	08-30-90
DAVID THURBER	05-02-80	JOHN MCGAHAN	08-30-90
RANDALL BURNHAM	05-01-81	DANNY REITAN	08-30-90
DOUGLAS SAITTA	05-01-81	EDWARD SIMPSON	08-30-90
CHRIS LAIRD	12-17-81	ROBERT SMITH	08-30-90
MICHAEL MARTIN	12-17-81	JAMES HEWITT	11-26-90
PATRICK MCGUIRE	12-17-81	MICHELLE WORLEY	11-26-90
WILLIAM SNOAD	12-17-81	RANDALL CLARK	11-26-90
CLARK WITWER	12-17-81	JOHN CLARKE	11-26-90
JAMES ASHLEY	08-18-82	NATHAN FLOOD	09-04-91
MARLAN HOHNSTEIN	05-23-83	ANN FOSTER	09-04-91
MARK FLUITT	08-17-83	JEFFREY HAHNE	09-04-91
RUSSELL LLOYD	08-17-83	LAUREL HERNANDEZ	09-04-91
KATHERINE FINNELL	08-15-84	ROBERT HURLEY	09-04-91
MARK JOHNSON	08-15-84	JENNIFER HURLEY	09-04-91
JOHN AMEN	09-05-85	DESTRY JAEGER	09-04-91
SCOTT BYRAM	09-05-85	DONALD KNEIFL	09-04-91
JEFFREY HOWARD	09-05-85	TAMI LANG	09-04-91
CHARLES MARTI	09-05-85	GUADALUPE LOPEZ IV	09-04-91



DAVID MUNN	09-04-91	CHRISTOPHER MILISITS	10-12-95
CHRISTOPHER PETERSON	09-04-91	JOHNNY PITTS	10-12-95
MARK UNVERT	09-04-91	BRANDON VAKINER	10-12-95
PAUL WANDELL	09-04-91	JOSEPH YINDRICK, JR.	10-12-95
COREY WEINMASTER	09-04-91	TODD DANSON	09-05-96
TIMOTHY KENNETT	04-02-92	MARY MANGELS	09-05-96
LUKE WILKE	04-02-92	CHARLES WHITE	09-05-96
JEROME BLOWERS	04-02-92	TIMOTHY ABELE	05-29-97
MICHAEL HOLM	06-25-92	JASON ADAMS	05-29-97
JOANN JINDRICK	06-25-92	SHANE ALESCH	05-29-97
WILLIAM KOEPKE	06-25-92	BRADLEY BREHM	05-29-97
SHARON DEMPSEY	09-17-92	CHRISTOPHER CHAMPOUX	05-29-97
BONNIE NICHOLS	09-17-92	MATTHEW FRANKEN	05-29-97
KURTIS FOSTER	12-17-92	JILL GUTHRIE	05-29-97
STEVEN NIEMEYER	12-17-92	JEFFREY HILLABRAND	05-29-97
KATHLEEN PHILLIPS	04-08-93	SHAWN KENNETT	05-29-97
BRYAN TANKESLEY	04-08-93	ANDREA MARSH	05-29-97
BRIAN WARD	04-08-93	MICHAEL MUFF	05-29-97
TODD KOCIAN	07-01-93	CONAN SCHAFER	05-29-97
MICHAEL PRATT	07-01-93	CLINT SOLANO	05-29-97
JEFFREY VAN NORTWICK	07-01-93	THOMAS STUMBO	05-29-97
FORREST DALTON	09-23-93	KATHLEEN TALLMAN	05-29-97
TYLER DEAN	09-23-93	JEFFREY URKEVICH	05-29-97
KERRY DOWELL	09-23-93	KRISSA ANDREAS	08-14-97
MITCHELL EVANS	09-23-93	MICHAEL BARRY	08-14-97
BRYON PACHUNKA	09-23-93	KENT BAUER	08-14-97
COURT CLELAND	10-11-93	MATTHEW BRODD	08-14-97
JOHN CARTER	12-16-93	JASON CARNES	08-14-97
CHRIS EHRHORN	12-27-93	DAN COOK	08-14-97
JOHN BRANDL	04-21-94	MICHON HELMSTADTER	08-14-97
DARREN JOHNSON	04-21-94	LUIS HERRERA	08-14-97
ROBERT MANGELS	04-21-94	BRIAN HUNZEKER	08-14-97
JEFF MOELLER	04-21-94	CYNTHIA KOENIG	08-14-97
MARIO ROBINSON	06-29-94	TRAVIS MCCLINTICK	08-14-97
DONALD HANSEN	01-11-95	JOSEPH MCNALLY	08-14-97
PAUL HANSHAW	01-11-95	DEANNA SMITH	08-14-97
ALVIN BANKS	05-04-95	CHAD STALEY	08-14-97
CHAD BARRETT	05-04-95	JASON STILLE	08-14-97
ROBERT BUTLER	05-04-95	MATTHEW TANGEN	08-14-97
KIMBERLY SCHERER	05-04-95	STEVEN WHERRY	08-14-97
LAUNA GROVES	05-04-95	KELLY WILLIAMSON	08-14-97
SUSAN LINK	05-04-95	BRIAN AGNEW	06-18-98
ERIC MEYER	05-04-95	JON ARMSTRONG	06-18-98
VADRA STUTZMAN	05-04-95	ROBERT BRENNER	06-18-98
LEROY ARMENDARIZ	10-12-95	ROBYN BRUGGEMAN	06-18-98
VICKI BOURG	10-12-95	BENJAMIN FAZ	06-18-98
ROBERT BRANCH	10-12-95	CURTIS LARSHUS	06-18-98
CASSANDRA BRIGGS	10-12-95	MAYDE MCGUIRE	06-18-98
MICHAEL GRAHAM	10-12-95	JEREMY NICHOLS	06-18-98



MICHAEL RIPLEY	06-18-98	KATHRYN EBERT	02-02-98
LYNETTE SPEARS	06-18-98	JESSICA SCHNELL	03-05-98
TARENCE VERNON	06-18-98	SCOTT IHMS	03-30-98
MATT VOSS	06-18-98	ROBERT FERENCE	09-08-98
		PATRICK DELANEY	09-21-98

RECRUITS

JAMAINE GETTER	12-10-98
MATTHEW JONAS	12-10-98
CHILTON LEEDOM	12-10-98
LANCE MAXWELL	12-10-98
KENNETH MORROW	12-10-98
MARGRIET STELLING	12-10-98
JOHN WALSH	12-10-98
ANDREW WATSON	12-10-98
KEITH WILLIAMSON	12-10-98

ADMIN. SECRETARY

VIRGINIA FISCHER	12-20-65
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RECORDS MANAGER

EDWARD RAGATZ	03-22-65
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RECORDS SUPERVISOR

DODI WARNE	07-12-81
JOLEEN KILLHAM	10-01-82
LE ANN REMMERS-HAMNER	03-11-93

SERVICE DESK SUPERVISOR

DONNAMARIE JONES	12-05-77
CYNTHIA BURMEISTER	03-06-81

OFFICE ASST. III

LAVONNE HENNESSEY	06-09-76
VELDA RADEMACHER	07-08-78
SHARON YOCKERS	12-01-80
PAULA VOLKMER	10-04-82
LINDA HENDRICKSON	08-16-83
PAMELA ALLEN	08-29-83
RHONDA MOODY	06-25-84
GLORIA JONES	04-24-87
CINDA TERVEER	10-19-87
LINDA BRYAN	07-13-88
LINDA KAHLE	09-08-88
JACQUELINE WACHTER	11-07-89
JANET O'NEAL-DAVIS	06-25-90
BETTY PLACE	07-02-90
JODY BROTT	02-26-91
BARBARA NELSEN	04-01-93
ZONA WESTFALL	07-29-93
MILDRED LESTER	03-30-94
CAROL SCHROEDER	01-05-95
AMY HURST	01-30-95
SHARON HALSEY	07-13-95
KRISTINE DUNN	04-22-96
GAIL LAMBERTUS	04-22-96
MELISSA HAY	10-03-96
NICHOLE SVIK	02-20-97
MARGARET KAHLER	05-14-97
JAN BOCK	10-23-97
ELIZABETH MOSS	11-18-97
JULIA SANDMAN	12-29-97
NETTIE SARAH BOHATY	12-29-97
MARIE MATHINE	10-26-98

PSO

EARL FRANKLIN	11-30-64
LAURA CORDER	01-23-67
LINDA EWOLDT	10-16-75
BRENDA MILLER	08-30-76
DEBRA NORTHCOTT	08-31-76
MONA SPRATLEN	01-05-77
KATHRYN KROUSE	03-26-79
COLLENE CHLOUPEK	04-16-79
KAREN CATES	04-16-79
KATHLEEN BURDA	02-28-82
CHARLENE ESTES	03-07-82
DAVE HAUMONT	04-20-82
GLENNA KNIPPEL	01-03-84
SUE BARTEK	11-04-85
EDWARD PRICE	07-28-86
MICHAEL JOHNSON	05-06-91
LUCINDA DAVIS	04-06-92
CLAY MILLESON	10-25-94
DEANNA NATHAN	01-19-95
KRISTY PERKINS	08-21-95
BRAD BUSS	09-14-95
CHERYL MUNN	04-18-96
DIANE WEDGEWOOD	04-18-96
JAMES BETTS	04-22-96
JULIA MCALEXANDER	01-09-97
JON MORRIS	01-13-97
TOAN TRAN	08-07-97
RONALD BOHATY	08-28-97



OFFICE ASST. IV DEBORAH MOFFITT	07-17-80	SERVICE DESK MANAGER CHERI MARTI	08-12-82
OFFICE ASST. V LYNN FIELDER	11-20-78	INFO SYSTEMS COORDINATOR II CLAIR LINDQUIST	07-29-68
PROPERTY SUPERVISOR PAMELA FITTJE	05-28-73	INFO SYSTEMS COORDINATOR I JACQUELINE PFEIFLE	05-06-82
STORES CLERK MYRA SHRIVER JAMES GROSCH DARLA CATES KAY ASHLEY DIANNE CAMPBELL LYNNE KLAWER	06-18-79 11-24-80 01-20-81 09-24-84 10-06-90 06-21-93	INFO SYS COORDINATOR II CLAIR LINDQUIST INFO SYS COORDINATOR I JACQUELINE PFEIFLE	07-29-68 05-06-82
ACCOUNTING SUPERVISOR RHONDA IHRIE	05-16-79	OFFICE SPECIALIST MARCIA GATES	10-08-83
ACCOUNT CLERK III KRISTY BASSETT	07-30-84	ID LAB COORDINATOR MARLIN RAUSCHER	09-01-65
ACCOUNT CLERK II BETH KOHL	10-03-88	ID LAB SPECIALIST ROBERT CITTA	06-16-75
POLICE FLEET MANAGER JERRY ROBB	09-19-77	PROF. WORKER DONALD COLEMAN	04-22-93
GARAGE SUPERVISOR ROBERT SMITH	03-21-66	PARAPROFESSIONAL KATIE TANG SARAH NELSON ROBERT KARLS	12-20-95 09-29-97 04-16-98
AUTO SERVICE WORKER OLE BUCK CLYDE VERHOEFF GENE THOMAS RICK SEVERE JEFFERY AUMAN	03-02-68 06-13-80 01-28-88 01-04-96 11-02-98	VICTIM WITNESS COORDINATOR JO ANNA SVOBODA	03-20-86
AUTO MECHANIC LARRY WAGNER EARL PETERS DAVID MIZELL RUSSELL WIDDOWSON GERALD MILLS PATRICK WENZL	06-01-69 12-19-73 08-26-83 07-27-85 01-08-88 01-20-94	VICTIM WITNESS ASSISTANT KATHLEEN STEVENSON	06-27-82
		RETIREMENTS CAPTAIN JON BRIGGS OFFICER DAVID ANDREASEN OFFICER BURDETTE BURKHART SERGEANT JIM HAWKINS OFFICER JEFFREY SCHERER OFFICER GORDON ZIMMER AUTO SERVICE WORKER RAY CAMPBELL	